

THE  
GOOD  
SCHOOLS  
GUIDE

Degree Apprenticeships

# Introduction

Debt free, employed graduates plus a qualified, skilled workforce paid for by big business – there must have been a “Eureka” moment when this was put on the Cabinet table of the previous government. Don’t get us wrong, this is a brilliant idea, but unfortunately, it wasn’t the 2015 zip fastener. You can’t close the gap between education and employment in one easy move nor describe how to apply to this scheme in a couple of clicks, as we soon discovered when we started compiling this guide.

The concept to provide students with desirable, transferable skills needed by industry is naturally complex, and we have found that the solution is not universal. The majority of companies follow the original pattern of offering a job at the same time as you study but the exact method of delivery varies as does the recruitment process.

From a parental perspective DAs are an unknown quantity but the number of opportunities can only increase from now on; as the clever man from Rolls Royce stated “clever people go to university, smart people do DAs”. You do indeed have to be smart to take this on as carrying out the duties of a job and studying for a degree at the same time is not a way of life for the faint-hearted. This handbook is an attempt to help you through the jungle of non-information (and we’re afraid, in a few cases, misinformation) that is unfortunately out there.

Although we have updated the handbook once in 2017, this is very much a work in progress, a task made harder in that all the parties involved are still trying to get to grips with this complex new route into work. Most important lesson is that this is “Earning with Learning”; a concept well established in Europe, particularly in Germany, but new, at this level, in England. The jobs are all real and although the providers of the degrees may not immediately appeal, looked at from an academic viewpoint, they have been chosen as the right partner for these degrees.

We have trawled the internet and our contacts to try to come up with all the participating companies and once identified we’ve searched for the relevant details. Unfortunately, our experience was extremely varied, from friendly, efficient human beings telling us all, to hunting in a voicemail and email other world where the normal methods of communication have been replaced by Chinese walls. This lack of response means that we have had to deduce some of the information or gather it from sources other than the companies involved but we are happy that it is as accurate as possible given the lack of up to date information from government, some companies and some universities.

Nothing is simple about this process, there are standard DAs mainly in the IT, Business Management and Engineering fields at this point, with many more varied options in the pipeline but there are also alternative sectors who offer a different version. We have found most of these to belong to either the legal or accountancy profession who offer a scheme that is not technically a DA (sometimes you have to pay tuition fees) but achieves the same purpose; a decently paid job whilst you acquire a qualification. Another element is that the openings available in a company can range from a handful or even just one to a cohort of up to 150 in some major companies, who have the infrastructure to handle these numbers; whichever it is there are likely to be far more applicants than places.

To try and smooth your path we suggest that you check the following:

- that the scheme does end up with a degree and is not a lower level apprenticeship; some companies are still using the term Higher Apprenticeship but this is not the real deal.
- that the company offer a permanent job, most do but not all
- that your degree will be treated as equal to that of a graduate recruit
- that your qualification will take you to the part of the company that you want to work in
- that there is pastoral care on offer as you may well need a hand to hold or at least a listening post whilst you work your socks off.

This initiative is in its infancy so we hope that more companies will contact us with the details of their offering and that parents and students will tell us if there is any other information that they would like included. Please email [careers@goodschoolsguide.co.uk](mailto:careers@goodschoolsguide.co.uk) as all feedback is appreciated.

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November 2017

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# Accountancy

## DELOITTE

Web: <https://www.careers.deloitte.gtios.com/2016/index.asp>

Email: [studentrecruitment@deloitte.com](mailto:studentrecruitment@deloitte.com)

### Overview

One of the Big Four accounting firms, and so covering audit, tax, consulting and financial advice. A superb place to start a career. The apprenticeships on offer cover the full range of their business, but not all the target qualifications are actual degrees – many are e.g. the ACA chartered accountancy qualification, which ranks as a degree in many employers' eyes but is not one. Ask how easy it is to join one specialism, find you prefer another, and then move over.

Field	Sector	Degree offered
Accountancy	Finance	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

320 UCAS points (old tariff) plus GCSEs including Maths, English Language (B/6 or above)

### Based

Belfast

### Application process

Online + assessment

### Duration

3 years

### Starting salary

TBC

### Permanent job offer

Yes

### GSG view

Maybe if you try playing the “Firefly Freedom” game you’ll discover more but we had a vertiginous pile of other companies to be investigated, so sadly we couldn’t play. The email address looks hopeful but produced only generic replies when we tried and tried again. Finally, a spokesman told us that they had not yet agreed to be part of this programme but would be in touch later, I’m afraid we are still somewhat mystified, there is a tantalising glimpse of an ACA but alas no more.

## EY

Web: [www.ukcareers.ey.com/schools](http://www.ukcareers.ey.com/schools)

Email: [eyschools@uk.ey.com](mailto:eyschools@uk.ey.com)

### Overview

One of the Big Four accounting firms, and so covering audit, tax, consulting and financial advice. A superb place to start a career. The degree apprenticeships appear to be only accounting and the ACA chartered accountancy qualification, which ranks as a degree in many employers' eyes but is not one.

Field	Sector	Degree offered
Accountancy	Finance	ICAEW

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + tel. interview + assessment

### Based

UK wide

### Study hours

At work and in own time

### Duration

Up to 5 years

### Starting salary

£21,500 p.a.

### Entry requirements

3 A-levels (AAB or above)

### Permanent job offer

Yes from start

### GSG view

On a carefully accented (buttercup yellow) website we were invited to watch a video but Netflix has nothing to fear here. We could have done a lot of sums in the time it took to get the final details out of this company but they do offer a permanent contract from day one which is a big tick..

# GRANT THORNTON

Web: [www.grantthornton.com/careers](http://www.grantthornton.com/careers)

Email: [website.enquiries.general@uk.gt.com](mailto:website.enquiries.general@uk.gt.com)

## Overview

The UK member of a very large international network of accounting and consulting firms. Not quite the same bragging rights as being employed by the top 4, but very well respected. Imperial vs Oxbridge. Like most of the big accountants, your eventual qualification will not be a degree but ACA - entitled to call yourself a Chartered Accountant. This is a step up from a degree in accounting in all circumstances, and equal to a Russell Group degree in any business interview, though it may be looked down on in academia.

Field	Sector	Degree offered
Accountancy	Finance	ACA

## Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

## Application process

Online + assessment

## Based

UK wide

## Study hours

At work and in own time

## Duration

5 years

## Starting salary

Competitive

## Permanent job offer

Yes from start

## GSG view

A new careers page with a slightly odd, fuzzy picture on the Students and Graduates tab of a young woman holding what looks like a cane. When you click it leads on to a page of no facts and a lot of website speak. We hope that the details we gleaned from their previous site are still accurate, we will look for a contact to check this.

## KPMG

Web: <http://www.kpmgcareers.co.uk>

### Overview

One of the Big Four international accounting / consultancy / tax firms. A very strong reputation, and a six-year training programme that starts with a look at all aspects of the business and moves through increasing specialisation to full professional qualification.

Field	Sector	Degree offered
Accountancy	Finance	CIMA

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + interview with Partner

### Based

UK wide

### Study hours

At work and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

3 A-levels (ABB or above) plus GCSEs including Maths, English Language (B/6 or above)

### Permanent job offer

Yes

### GSG view

As a huge and successful accountancy firm, it is unsurprising that their website is neat and tidy with all the information, carefully enumerated. Despite lacking frills, thrills or gimmicks, this is an encouraging rather than an intimidating place although you will probably need to stock up on white shirts.



## PWC

Web: [www.pwc.co.uk/careers/school-jobs/jobs/flying-start-degrees.html](http://www.pwc.co.uk/careers/school-jobs/jobs/flying-start-degrees.html)

Email: [ugaccounting@henley.ac.uk](mailto:ugaccounting@henley.ac.uk) (Henley Business School)

### Overview

Accountancy One of the big four accountancy firms, an apprenticeship here will set you up in the financial world. Perhaps unsurprisingly considering their profession, the approach is neat and tidy and the “Flying Start” looks to be underpinned by good solid groundwork. Not a Degree Apprenticeship in the full sense but an alternative approach and PWC have been running apprenticeships long enough for them to be well accepted. A constructive program with 80% of a fabulous qualification at the end of four years and a guaranteed job whilst you do the extra year.

Field	Sector	Degree offered
Accountancy	Finance	ICAEW

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Central London

### Study hours

2 terms and in own time

### Duration

4 years

### Starting salary

Pro-rata graduate salary during work placements

### Entry requirements

3 A- levels (AAB or above) plus GCSE Maths (A/7 or above), English Language (B/6 or above)

### Permanent job offer

Yes with 2:1 degree

### GSG view

Stating in 2013 that they wanted to increase the number of Degree level apprenticeships they run the “Flying Start” programme. The website is clear and informative and they appear to be encouraging students to apply, posting a link and even a telephone number for Henley Business School.

## ROLLS ROYCE

Web: <http://careers.rolls-royce.co.uk/united-kingdom/apprentices-and-school-leavers#/>

### Overview

Power systems engineering but this one is on the accounting side of the business, nevertheless working for world famous RR is a strong foundation for a career. RR is big projects and big engineering for big customers, so this has to be the world you fancy living in.

Field	Sector	Degree offered
Accountancy	Manufacturing	CIMA

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Derby

### Study hours

Day release and in own time

### Duration

4.5 years

### Starting salary

£12,657 p.a.

### Entry requirements

3 A-levels (B or above); 1 in Maths, Accountancy, Finance or Economics plus 2 others

### Permanent job offer

Application on completion of degree

### GSG view

After a mercifully short piece of jargon we were so happy to reach a brilliantly well thought out, simple page telling us ALL you need to know about the various apprentice programmes. Flowers and champagne to the web designer, a babe in arms could drive off in this one! When we revisited this the schemes had changed somewhat but the information was even clearer.

## VISA

Web: <https://www.visaeurope.com/about-us/apprenticeships/>

### Overview

Originally this was a Bank of America concept but this did not go down well abroad so they had to change the name. The term Visa was conceived by the company's founder, Dee Hock. He believed that the word was instantly recognizable in many languages in many countries, and that it also denoted universal acceptance. Hopefully Visa DAs will be welcomed as enthusiastically.

Field	Sector	Degree offered
Accountancy	Finance	BA (Hons) Chartered Management

### Based

Paddington, London

### Application process

Online

### Duration

4 years

### Study hours

Approximately 1 day per week and in own time

### Entry requirements

2 A-levels (B or above) plus 7 GCSEs (C/4 or above) including Maths, English Language

### Starting salary

£18,500 p.a.

### Permanent job offer

Yes

### GSG view

The only piece of information missing is the provider of the degree but given all the apprentice awards that they have won, we think you can be confident that this one is on the money.

# Business

## MBDA UK

Web: [www.mbdacareers.co.uk/apprentices/](http://www.mbdacareers.co.uk/apprentices/)

Email: [ecp-recruitment@mbda-systems.com](mailto:ecp-recruitment@mbda-systems.com)

### Overview

Rocket-science. Those of us ancient enough to have been British and conscious in 1982 will remember one of their products all too well: the Exocet missile. With the future set for missile vs drone wars, MBDA looks an exciting place to be. This is a general business apprenticeship. The extent of financial support offered, the nature of the degree and the status of the subsequent employment are not made obvious.

Field	Sector	Degree offered
Business	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + evaluation + assessment

### Based

Stevenage

### Study hours

1.5 days per week and in own time

### Duration

4 years

### Starting salary

£14,000 p.a.

### Entry requirements

300 UCAS points (old tariff)

### Permanent job offer

Yes

### GSG view

Plenty of pics of lethal weapons, unsurprisingly perhaps from a missile manufacturer, and we were given comprehensive answers to our questions. Judging by the information they hand out on apprenticeships they do a thorough job, which should make us all sleep more soundly.

# Business Management

## ATKINS

Web: [www.atkinsglobal.com/careers/apprentices](http://www.atkinsglobal.com/careers/apprentices)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
Business Management	Construction	CIMA

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

Epsom

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.

## ATKINS

Web: [www.atkinglobal.com/careers/apprentices](http://www.atkinglobal.com/careers/apprentices)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
Business Management	Construction	BSc (Hons) Construction Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

Birmingham; Leeds

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.

## BARCLAYS

Web: <https://joinus.barclays/emea/apprenticeships/higher-apprenticeships/leadership-&-management-higher-apprentice/>

### Overview

Business: Banking. The leading UK commercial bank- i.e. the one that does the real banking - with a very strong reputation for looking after its employees. Somewhere that you can expect to make progress based on merit rather than qualifications and transfer between its various activities.

Field	Sector	Degree offered
Business Management	Finance	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

UK wide

### Study hours

Study blocks plus 0.5 days per week and in own time

### Duration

3 years

### Starting salary

TBC

### Entry requirements

80 UCAS points

### Permanent job offer

Dependent on application in final year of degree

### GSG view

Quick response when contacted but cagey about information on salaries, perhaps being bankers this is a somewhat sensitive subject for them. The entry requirements and comprehensive details for 2018 are now on the website but they are not very clear about your chances of permanent employment.

## BBC

Web: <http://www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships>

### Overview

The BBC offers a 'Business Management Higher Apprenticeship' which lasts two years and runs continuously with a two year BA degree in Business Management from Pearson College. You'd have to be insane to take this on: learning and experience that others pack into five years squashed into two. Then again, if you are after a career in media management ... No promise of a job at the end, so this feels more like BBC fulfilling a public duty than a real apprenticeship: make sure you talk to some graduates of the scheme, and understand what jobs they all get afterwards.

Field	Sector	Degree offered
Business Management		BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment

### Based

Birmingham; London; Salford

### Study hours

1 day per week and in own time

### Duration

2 years

### Starting salary

£12,500; £17,015 (London)

### Entry requirements

A-levels plus 5 GCSEs (C/4 or above)

### Permanent job offer

Maybe

### GSG view

Described as an amazing experience, we are not clear whether this will come to an end when the two years is up.



## BMW

Web: [www.bmw.co.uk/careers](http://www.bmw.co.uk/careers)

### Overview

In the UK, it's the Mini, plus an engine and pressing plant for the group as a whole. Strong general apprenticeships provision, as you'd expect from a German company, but not yet clear what the degree apprenticeship will consist of. Nor is it clear if the Mini (let alone the promised electric mini) will stay in the UK.

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management
Duration	Study hours	
3 years	Approximately one day per week and in own time	
Entry requirements	Starting salary	
2 A-levels (C or above) plus 5 GCSEs (C/4 or above)	£12,000 p.a.	
Application process	Permanent job offer	
Online	Yes on successful completion of degree	

### GSG view

There is a cheerful glossy brochure, pointing out the advantages of being an apprentice including the special car deal (presumably the daffodil Mini featured) and telling you a certain amount but as of now we haven't found anyone who will talk to us about the details not on the website.

## BOOTS

Web: <https://www.boots.jobs/graduates-and-early-careers/apprenticeships/higher-apprenticeship/>

### Overview

Omnipresent high-street chemist, now selling everything from aspirin to sandwiches. They run lower level apprenticeships in several fields but as yet there is only a hint of a DA.

Field	Sector	Degree offered
Business Management	Retail	BA (Hons) Business Management
Provider	Based	
QA Certified by University of Roehampton, University of Sunderland, UEA	Nottingham	

### GSG view

New website in house colours but although it offers an "amazing variety" there are sadly "no opportunities in this area". The only clue is the mention of a Chartered Managers degree but that's where it stops.

## BT

Web:

<http://www.btplc.com/Careercentre/earlycareers/apprentices/whatisanapprenticeship/index.htm>

Email: [bt.apprenticeships@bt.com](mailto:bt.apprenticeships@bt.com)

### Overview

The big beast in telecommunications in the UK, now with a large overseas presence. Good people to work for. This is a CIMA accounting apprenticeship: a great place to learn and a great name to have on your CV, but worth enquiring before you sign up how you progress from accounting to management within BT – if that is your dream. In some firms it's easy, in others not.

Field	Sector	Degree offered
Business Management	Communications	CIMA

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + video interview + assessment

### Based

UK wide

### Study hours

At work and in own time

### Duration

4 - 4.5 years

### Starting salary

TBC

### Entry requirements

3 A-levels (B or above) plus 5 GCSEs (B/6 or above) including Maths, English Language

### Permanent job offer

Yes

### GSG view

This is the CIMA course, now listed on the website but they are still putting up the information for 2017 and some of the details are at the end of a bad line.

## BYK ADDITIVES

Web: [www.byk.com/en/company/career](http://www.byk.com/en/company/career)

### Overview

A German multinational, a subsidiary of Altana, specialising in surfaces: fine chemicals to change their properties, instruments to examine their properties. It's not clear from their website that they offer a degree apprenticeship.

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

1 day per week and in own time

### Based

London

### Starting salary

£15,000 p.a.

### Duration

3 years

### Permanent job offer

Maybe

### GSG view

Owned by Altana with jobs offered from Amagasaki to Zhuhair via Widness, Cheshire but no sign of a degree apprenticeship. This is a rotational degree run by Pearson and we're not sure yet what part Altana play - more to follow but sadly not yet.

## CAPGEMINI

Web: <https://more.capgemini.com/uk/careers/your-career-path/apprentices/>

### Overview

IT consulting. A really nice company to work for and be trained by. Have been running apprenticeship schemes for a while now, so the early prejudices have all gone, and senior managers are loving the experience of training the young. Clients like having them around too. Easy to move between their activities, which are very heavily IT oriented but this is a Chartered Management course.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Business Management	Technology	BSc (Hons) Business Management
<b>Provider</b>	<b>Application process</b>	
QA Certified by University of Roehampton, University of Sunderland, UEA	Online + interview + assessment	
<b>Based</b>	<b>Study hours</b>	
UK wide	At work, distance learning & on-campus study days and in own time	
<b>Duration</b>	<b>Starting salary</b>	
4.5 years	£16,000 p.a.	
<b>Entry requirements</b>	<b>Permanent job offer</b>	
3 A-levels (CCC or above) plus 7 GCSEs (C/4 or above)	Yes	

### GSG view

No nonsense website that unusually gives you the details before asking you to register interest. Only sadness was that we were unable to try the aptitude test but the label "coming soon" is probably trustworthy as this is a reliable looking site.

## DIRECT LINE

Web: [www.directlinegroupcareers.com](http://www.directlinegroupcareers.com)

### Overview

Insurance sold directly to the consumer in the UK, Italy and Germany. Appears to have been, or about to be, part of the Pearson Rotational Apprenticeship.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Business Management	Finance	

### GSG view

Quoted as offering DAs, they may be "the direct line to rewarding insurance" but we went round and round in circles trying to find this one. We are a bit giddy at the moment but we'll try again. Part of Direct Group but they denied all knowledge.

## E.ON

Web: <https://www.eon-uk-careers.com/en/careers.html>

Email: [hrdirect.co.uk@eon.com](mailto:hrdirect.co.uk@eon.com)

### Overview

Power supply and generation. There are exciting hints on other websites of chartered manager degree apprenticeships and power engineering degree apprenticeships, but on E.On's own website the degree apprenticeship lights are off. A Utility: a safe, steady, efficient long-term employer. If those are attractive words for you, then this should be a good place to learn your business or engineering trade.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Business Management	Energy	

### GSG view

This is another company who do not run a scheme at present but are looking into it for the future. There's a lovely new careers page but unfortunately it still only tells you to "check back soon" - here's hoping!

## ENA SHAW

Web: [www.enashaw.co.uk](http://www.enashaw.co.uk)

### Overview

Ena Shaw sells made-to-measure curtains and blinds to retail and contract customers. Turnover about £20million - a well-established medium-sized business in the less-frenetic end of fashion. One embedded degree is in fashion management from MMU. Looks a fascinating opportunity - the job is in buying, and is clearly and fully described online. The other degree is in management, with the job in managing contracts to supply e.g. curtains to a hotel).

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

St Helen's, Merseyside

### Study hours

1 day per week and in own time

### Entry requirements

104 UCAS points; 3 A-levels (BCC or above)

### Starting salary

£14,625 p.a.

### Permanent job offer

Subject to completion of degree and availability

### GSG view

Found on the excellent MMU site, a simple word document that lays out exactly what you are in for. Offering two different Chartered Manager Degree Courses at the design-led end of the furnishing business, this is a sensible down-to-earth explanation.



## FIDELITY

Web: <https://earlycareersatfidelity.com/apprentices>

Email: [early.careers@fil.com](mailto:early.careers@fil.com)

### Overview

Fund Management. A reputable, ethical, successful business in this area of the financial services industry. A business that tends to suit those with a strong understanding of people: apart from the manic-maths end of investing, most investment decisions have a large element of understanding how people work and how to judge them. A good place to start your career.

Field	Sector	Degree offered
Business Management	Finance	

Based	Starting salary
Hildenborough, Kent; Kingswood, Surrey	TBC

Entry requirements	Permanent job offer
3 A-levels (ABB or above)	TBC

### Study hours

In the holidays from university

### GSG view

This is not strictly a degree apprenticeship but more of a sponsorship as they pay for 3 years at university and train you in the holidays. No sign on the website as to how or when to apply for 2018 and it looks more like a way to save tuition fees rather than a job. We came back to the curiously empty page on the site but when we clicked the Apprentices tab - nothing - we left it but still - nothing.

## JCB

Web: <https://www.jcb.com/en-gb/about/careers/students-and-graduates/apprenticeships>

### Overview

Makes a huge range of construction etc equipment, has a superb reputation also for training, and is (if this is what lights your fire) altogether the right machine with which to dig the foundations of your career. Rather unsurprisingly, they've set up their own academy to make sure everything is done properly including degree apprenticeships.

Field	Sector	Degree offered
Business Management	Engineering	BA (Hons) Business Management

### Based

UK wide

### Application process

Online

### Duration

3 years

### Study hours

62 days over 3 years plus 6 x 1hr supervision sessions and in own time

### Entry requirements

2 A-levels (C or above) or 140 UCAS points plus 4 GCSEs (C/5 or above) including Maths, English Language

### Starting salary

Competitive

### Permanent job offer

Yes from start

### GSG view

Website now more black than yellow but this new entry is clearly displayed with all the information that you need including exact details of study time. Only problem is lack of clarity as to where you will be based.

## KAPLAN

Web: [www.kaplanapprenticeships.co.uk](http://www.kaplanapprenticeships.co.uk)

### Overview

A reputable training organisation, specialising in business disciplines but this appears to be an in-house apprenticeship but the very important to check out who the industry partner is, and what you will be working on, should any vacancies arise. Also be v clear whether there is a job at the end of it.

Field	Sector	Degree offered
Business Management	Education	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

[cmda.support@aston.ac.uk](mailto:cmda.support@aston.ac.uk)

### Based

Manchester

### Study hours

At work plus virtual tuition and in own time

### Duration

4.5 years

### Starting salary

Competitive

### Entry requirements

3 A-levels plus GCSEs including Maths, English Language (C/5 or above)

### Permanent job offer

Yes

### GSG view

This is an educational business which has helped large numbers into apprenticeships over the last four years but, sadly, appears to have abandoned its useful Parents/Students guide.

## L'OREAL

Web: <https://www.pearsoncollegelondon.ac.uk/pearson-business-school/degree-apprenticeships/loreal>

### Overview

Giant French cosmetics company that has been in the UK and Ireland since 1932, their products are literally everywhere. Not surprisingly they employ a high percentage of women, who make up nearly two thirds of the management team.

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Hammersmith, London

### Study hours

1 day per week and in own time

### Duration

2.25 years

### Starting salary

£17,000 p.a.

### Entry requirements

A-levels plus GCSE Maths, English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

Another of Pearson's partners. This is a Business Management degree but from the website details they are offering the opportunity to work in several different areas of the company.

## MOORFIELDS

Web: [www.moorfields.nhs.uk](http://www.moorfields.nhs.uk)

### Overview

For over 200 years, a medical institution in the City of London, known all over the world not only for its expertise but also for the level of care it provides. It has a huge number of fans and should be a great place to combine business with looking after patients.

Field	Sector	Degree offered
Business Management	Healthcare	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

London

### Study hours

1 day per week and in own time

### Duration

3 years

### Starting salary

£21,167 p.a.

### Entry requirements

GCSE Maths, English (C/4 or above)

### Permanent job offer

Yes

### GSG view

We were excited to find this one as it appears to only ask for GCSEs but we were disappointed that despite the deadline being ten days away, the applications were already closed and no mention of when they might open again.

# MORRISONS

Web: [www.morrisons.jobs](http://www.morrisons.jobs)

## Overview

Supermarket, with associated food manufacture, logistics and supply chain. The fourth largest supermarket chain in the UK and you can be sure of getting a lively education in the business of retail food management

Field	Sector	Degree offered
Business Management	Retail	BA (Hons) Business Management

## Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

## Application process

Online + video interview + assessment

## Based

Bradford

## Study hours

0.5 days per week and in own time

## Duration

3 years

## Starting salary

£17,680 p.a.

## Entry requirements

104 UCAS points; 3 A-levels (BCC or above)

## Permanent job offer

Yes

## GSG view

Unsurprisingly, Morrisons' website is keener on selling you stuff than giving you details of apprenticeship schemes but once you get to the right spot there is a very practical page telling you most of the facts you need to know except how to apply and the qualifications you need. As a supermarket chain, large quantities should be no problem but they still need to be congratulated for offering 4 different courses.

## McDONALD'S

Web: <https://people.mcdonalds.co.uk/early-career-opportunities/>

### Overview

One of the best-known brands in the world and particularly dependent on its workforce as ambassadors for the brand. They take apprenticeships seriously and a professional degree from here will equip you to get way beyond flipping hamburgers.

Field	Sector	Degree offered
Business Management	Catering	BA (Hons) Business Management
Provider	Study hours	
QA Certified by University of Roehampton, University of Sunderland, UEA	Induction week plus residential blocks; approx 12 days p.a. and in own time	
Duration	Starting salary	
5 years	£16,000 p.a.	
Entry requirements	Permanent job offer	
104-112 UCAS points plus GCSE Maths, English Language (C/5 or above)	Yes	

### GSG view

Encouraging website, young women with Cara Delavingne eyebrows looking cheerful but much more to the point, clear descriptions of the benefits of the programme and promises of career progression. Unusually they offer an employer mentor if ever you have problems flipping hamburgers at the same time as studying management technique.

## NESTLE

Web: [www.nestlecareers.co.uk/academy/content/apprenticeships](http://www.nestlecareers.co.uk/academy/content/apprenticeships)

### Overview

Chocolate, coffee, cereals, milk and water. Nestle is a huge international food brands business with strong roots in the UK and a fine reputation for celebrating apprentices. Their degree apprenticeships are in the commercial heart of the marketing, sales, supply chain. A superb start to a career.

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

Maths, English Language (B/6 or above)

### Application process

Online + assessment

### Based

York; Gatwick HQ

### Study hours

6 x 4 days residential blocks p.a. and in own time

### Duration

3 years

### Starting salary

York £16,000 p.a.; Gatwick £17,000 p.a.

### Entry requirements

104 UCAS points from 3 A- levels excluding General Studies plus 5 GCSEs (C/4 or above) including

### Permanent job offer

Yes, with a 2:1 degree

### GSG view

One of the companies that have updated their website to give more information and the lady who spoke to us earlier in the year was as sweet as their products.



## NUTTERSONS

Web: <http://nuttersons.co.uk/go/degrees.html>

### Overview

A media startup company, specialising in web design, based in Manchester. They say they are aiming to go to the moon and they are certainly expanding fast enough to get there and this looks an exciting place to work for a creative. Just check that this is not just a management role if you want to join the creative side.

Field	Sector	Degree offered
Business Management	Media	

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

1 day per week and in own time

### Based

Manchester

### Starting salary

TBC

### Duration

4 years

### Permanent job offer

Yes

### GSG view

A brilliant, buzzy website that made us want to know more but we had no joy opening up their apprenticeship brochure which may have had a lot more information in it. Still the enthusiasm is obvious and catching, even without all the detail.

## PEARSON

Web: [www.pearsoncollegelondon.ac.uk](http://www.pearsoncollegelondon.ac.uk)

### Overview

Pearson College are a nascent university, part of the Pearson educational group that includes EdExcel. Reputable. They offer 3 degrees: a degree they run for the BBC (see BBC), an internal scheme, and the fascinating 'rotational apprenticeship' in business management (validated by the University of Kent): you spend a year with your first employer, the next with another, and the third back at base. Lots of online learning. Choice of employers this year is IBM, Pearson and Kantar Value Added, but other employers appear to be involved.

Field	Sector	Degree offered
Business Management	Education	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + workshops + interview

### Based

London

### Study hours

1 day per week and in own time

### Duration

3 years

### Starting salary

£15,000 p.a.

### Permanent job offer

Yes

### GSG view

This is a company/business school which partners with other companies and also runs its own scheme. They are easy to talk to and are trying hard to make sense of the initiative and make the best use of it. The rotational degree is brand new but already getting great reviews, not easy to get on to, the odds are approximately 100 to one.

## ROLLS ROYCE

Web: <http://careers.rolls-royce.co.uk/united-kingdom/apprentices-and-school-leavers#/>

### Overview

Power systems engineering. This one is on the management side but working for a world leading business is a strong foundation for a career. RR is big projects and big engineering for big customers, so this has to be the world you fancy living in.

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Derby

### Study hours

Day release and in own time

### Duration

4 years

### Starting salary

£12,657 p.a.

### Entry requirements

3 A-levels (C or above) plus GCSEs Maths, English Language (C/5 or above)

### Permanent job offer

Yes

### GSG view

After a mercifully short piece of jargon we were so happy to reach a brilliantly well thought out, simple page telling us ALL you need to know about the various apprentice programmes. Flowers and champagne to the web designer, a babe in arms could drive off in this one! When we revisited this the schemes had changed somewhat but the information was even clearer.

## ROYAL MAIL

Web: <https://www.royalmailgroup.com/careers/apprenticeships>

### Overview

Monopoly gone and under increasing threats from speedier competition, this is still a huge operation. They advertise that 1 in 180 people in the UK work for them so you'll be part of a massive team.

Field	Sector	Degree offered
Business Management	Service industry	

Based	Starting salary
London & UK wide	£19,000 p.a.

### Application process

Online

### Permanent job offer

Yes

### Study hours

Approximately 1 day per week and in own time

### GSG view

Three different options in sales and logistics on government website.

## SANTANDER UK

Web: <http://www.santanderjobs.co.uk/realiseyourfuture/apprenticeships.php>

### Overview

Wholly owned by the Spanish Santander Banking Group, Santander UK has its origins in three constituent companies—Abbey National, Alliance & Leicester and Bradford & Bingley—all former mutual building societies. It has had its difficulties and its detractors but is still a huge player in the retail banking market.

Field	Sector	Degree offered
Business Management	Finance	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

UK wide

### Study hours

Approximately one day per week and in own time

### Duration

4 years

### Starting salary

£17,000 p.a.

### Entry requirements

104 UCAS points

### Permanent job offer

Yes

### GSG view

Unfortunately this DA does not feature on their rather dreary website but we have confirmation that it is already up and running in partnership with BPP University.

## SEVERN TRENT WATER

Web: <https://www.severntrent.com/careers/apprentices/why-choose-us/>

### Overview

Responsible for dealing with waste as well as drinking water, for 8 million people in the Midlands and a tiny corner of Wales, they obviously need to train up top-class managers to deal with any problems.

Field	Sector	Degree offered
Business Management	Utilities	BA (Hons) Chartered Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

Approximately one day per week and in own time

### Duration

4 years

### Starting salary

£15,000 p.a.

### Entry requirements

104 UCAS points

### Permanent job offer

Yes

### GSG view

We liked the water-inspired graphics on the website but were less happy that they didn't tell us about the Chartered Manager degree which is already flowing along. They are going to offer others for 2018 but sadly no details yet available.

## TESCO

Web: [www.tesco-earlycareers.com](http://www.tesco-earlycareers.com)

Email: [tesco.earlycareers@uk.tesco.com](mailto:tesco.earlycareers@uk.tesco.com)

### Overview

Supermarkets; now a mid-market operator in a sector with a range of challenges. No sign of a degree apprenticeship on their website, although we are told that they are involved in a rotational degree.

Field	Sector	Degree offered
Business Management	Retail	BA (Hons) Business Management

Provider	Duration
QA Certified by University of Roehampton, University of Sunderland, UEA	3 years

### GSG view

On their website they only offer Level 4 apprenticeships, but they are part of an experimental rotational degree with Pearson. At the moment you can join them and save on the shopping but not acquire a degree.

## TFL

Web: [www.tfl.gov.uk/corporate/careers/apprenticeships](http://www.tfl.gov.uk/corporate/careers/apprenticeships)

Email: [apprentices@tfl.gov.uk](mailto:apprentices@tfl.gov.uk)

### Overview

TFL runs London's transport systems. The apprenticeship is in general management, or as TFL puts it "The programme develops professional managers capable of managing complex projects and getting results at a strategic and/or operational level". Expect to become expert at dealing with harassing situations.

Field	Sector	Degree offered
Business Management	Transport, Engineering	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

2 A-levels (B or above) plus 5 GCSEs (C/4 or above)

### Based

London

### Application process

Online

### Duration

4 years

### Study hours

Approximately one day per week and in own time

### Starting salary

£21,362 p.a.

### GSG view

A somewhat texty website but information is easy to find and they were quick to help us. Good effort from a complicated operation, offering three degrees. Our only crib is that they were unprepared to confirm details of the various courses or whether there would be a permanent job offer at any point.



## THALES

Web: [www.ukearlycareers.thalesgroup.com](http://www.ukearlycareers.thalesgroup.com)

### Overview

Makes wide range of things that do things using IT; transport, civil and defence. French, but with strong roots in the UK. Has two challenges on its website designed to help you find out if you are the sort of problem solver it wants: one 'the game', the other hunting for information on what degree apprenticeships are on offer

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

(C/4 or above)

### Application process

Online +assessment + interview

### Based

Crawley, Templecombe, Cheadle

### Study hours

1 day per week and in own time

### Duration

4-5 years

### Starting salary

£14,500 p.a.

### Entry requirements

120 UCAS points including Maths or Physics A-level plus GCSEs including Maths, English Language

### Permanent job offer

Yes

### GSG view

The website has a planetary theme and a whirling galaxy and we were invited to play a game but as it was details of apprenticeships that we were after we declined the offer. It took a while to find someone to fill out the missing questions but we got lucky in the end and this one is a business degree.

## TUI

Web: <http://www.tuitravelplc.com/careers/apprentices/uk-apprenticeship-programme>

### Overview

A German company, better known here as Thomson Holidays. This is a Chartered Management apprenticeship but although you will be based in Luton it should give you discount holidays to the more exotic parts of the world.

Field	Sector	Degree offered
Business Management	Travel	CIMA

Based	Starting salary
Luton	Competitive

Application process	Permanent job offer
Online	Yes

### Study hours

Approximately 1 day per week and in own time

### GSG view

One from the new government listing

## UNILEVER

Web: [www.unilever.co.uk/careers-jobs/unilever-apprenticeships](http://www.unilever.co.uk/careers-jobs/unilever-apprenticeships)

### Overview

The world's largest consumer products company, over 400 brands focussed on oils/fats and cleaning products and Marmite. Very strong UK roots. Offers 'chartered manager' degree apprenticeships in consumer market insights, supply chain and human resources, using the Open University (just fine when you have Unilever as your CV) and the 'rotational' degree offered by Pearson - good explanations on the website. If you like the look of these careers you could not get a better start in employment than these apprenticeships. Unilever also offers an IT degree apprenticeship - all the standard caveats.

Field	Sector	Degree offered
Business Management	Consumer Goods	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

Approximately one day per week and in own time

### Based

Blackfriars, London (Chartered Manager)

### Starting salary

TBC

### Entry requirements

2 A-levels plus 5 GCSEs (C/4 or above) including Maths, English Language

### Permanent job offer

Yes

### GSG view

On our second attempt to access the information that we need, the website still featured images of youth with giant cleaning products but nothing else practical. Closed for applications there was only a very vague attempt to tell us what we would be applying for and no details of what we would need to do it.

## UNITED BISCUITS

Web: [www.ubcareers.com](http://www.ubcareers.com)

Email: [talentsolutions@unitedbiscuits.com](mailto:talentsolutions@unitedbiscuits.com)

### Overview

Biscuits! A subsidiary of 'pladis' which is itself a subsidiary of Yildiz Holding. Their 'commercial degree apprenticeship' looks (when you find it on their website, which is not easy) a peach: a tour of the main sales and marketing functions of an excellent consumer brands business. There's a certain level of unusualness to absorb for the interview – 'GOAL 21', for instance – but it must be a great relief to UB to be owned by a respectable Turkish consumer business after years in the coils of 'venture' capitalists.

Field	Sector	Degree offered
Business Management	Manufacturing	BA (Hons) Business Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

UWL [janet.rowson@uwl.ac.uk](mailto:janet.rowson@uwl.ac.uk)

### Based

Hayes, Middlesex

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

£16,000 p.a.

### Entry requirements

300 UCAS points (old tariff)

### Permanent job offer

Yes

### GSG view

This Turkish owned company is a master of secrecy. All we could find on the website was pictures of biscuits and quotes about their loveliness. Getting details of apprenticeships from them is obviously only available to those lucky enough to find 5 golden bars in a packet of Hobnobs or discover that they had posted an add on a Government site - as we finally did.

## VIRGIN MONEY

Web: <http://careers.virginmoney.com/>

Email: [careers@virginmoney.com](mailto:careers@virginmoney.com)

### Overview

Retail banking. "Our people are uniquely wonderful individuals" so this is a chance to join them. One advantage of working for a new bank is no creaking legacy systems written in Cobol to run on an IBM mainframe. Much better description of what's on offer than most such apprenticeships.

Field	Sector	Degree offered
Business Management	Finance	BA (Hons) Chartered Management

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + tel. & video interview + assessment

### Based

Gosforth, Newcastle-upon-Tyne

### Study hours

Approximately 1 day per week and in own time

### Duration

4.5 years

### Starting salary

£16,500 p.a.

### Entry requirements

260 UCAS points( old tariff) plus GCSEs including Maths, English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

Not an encouraging website with a message on the careers page "Details: this job is no longer available", however they advertise on UCAS and elsewhere and, when we reached them, gave us the details we were missing. As they say, "there are careers and there are Virgin Money careers", you just have to persevere to find them.

## WATES

Web: <https://www.wates.co.uk/careers/early-careers/apprenticeships/>

### Overview

A medium-sized (£1bn) family-owned UK construction and housebuilding company. Good reputation, and a considerable giver to charity. No trace of degree apprenticeships on their website.

Field	Sector	Degree offered
Business Management	Construction	

### Entry requirements

A-levels plus 8 GCSEs (C/4 or above)

### Starting salary

Competitive

### Application process

Online + video assessment + interview

### Permanent job offer

Yes

### Study hours

Approximately 1 day per week and in own time

### GSG view

A dropdown keeps telling you that degree apprenticeships are available but no information as to their shape or form. We kept speeding down the arrows but they didn't appear to reach as far as a degree.

## WESSEX WATER

Web: <http://www.wessexwater.co.uk/Careers/Apprenticeships/>

### Overview

A regional water company operating mainly on the Somerset coastline round Bristol and Bath but also in Dorset. Beautiful parts of England and as this is a surveying apprenticeship you'll get to see the country.

Field	Sector	Degree offered
Business Management	Utilities	

Based	Starting salary
South West England	Competitive

Application process	Permanent job offer
Online	Yes

### Study hours

Approximately 1 day per week and in own time

### GSG view

This one came from the new government listing.

# Engineering

## AIRBUS

Web: <http://www.airbusgroup.com/int/en/people-careers/apprentices-and-pupils/In-the-United-Kingdom.html>

Email: [apprentices@airbus.com](mailto:apprentices@airbus.com)

### Overview

The aeroplane builder: top flight engineering with an emphasis on everything being done perfectly (for which we have often been thankful) and therefore on hands-on skills – graduate recruits get sent to the local FE college for a year before they are allowed near the factory floor. A good employer by all accounts. Degree apprenticeships in engineering (only leads to a BEng, so you'll need to find out how you get your Masters) and IT - both mainstream activities for Airbus.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Aerospace Engineering
<b>Provider</b>		Maths, English Language & 2 Sciences
QA Certified by University of Roehampton, University of Sunderland, UEA		<b>Application process</b>
<b>Based</b>		Online
Filton, Bristol; Broughton, N.Wales		<b>Study hours</b>
<b>Duration</b>		Approximately one day per week and in own time
4 years		<b>Starting salary</b>
<b>Entry requirements</b>		£15,437 p.a.
2 A-levels including Maths (B or above), Physics (C or above) plus 6 GCSEs (C/4 or above) including		<b>Permanent job offer</b>
		Subject to business requirements

### GSG view

A very blue website, presumably giving a subliminal "sky is the limit" message, but the terrestrial information is all there. On top of this there is a friendly invitation to contact them and when we tried, we swiftly found a helpful HR department, not so easy the second time as the friendly way in has vanished but we are still trying.



## AMAZON

Web: [www.amazon.jobs](http://www.amazon.jobs)

### Overview

They already deliver every conceivable product now they've added degree apprenticeships and hopefully these will prove a popular item. The degree apprenticeship is in electrical controls engineering - making their distribution centres work: a good place for this profession, we suspect, but the degree is only a BEng so you need to ask how they take you on to a Masters.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Engineering	Retail	BEng Control & Automation
<b>Based</b>	<b>Application process</b>	
Manchester	Online	
<b>Duration</b>	<b>Study hours</b>	
4 years	Approximately one day per week and in own time	
<b>Entry requirements</b>	<b>Starting salary</b>	
2 A-levels (C or or above) Maths, IT, Physics or Engineering; BTEC Level 3 Engineering	£18,200 p.a.	
	<b>Permanent job offer</b>	
	Yes	

### GSG view

Naturally, there's a book (reduced by 11%) about apprenticeships on the Amazon website but no clue as to their involvement. We managed to find them on a government recruitment site but they are several clicks away and there's no same day delivery on this one.

## ARCADIS

Web: [www.arcadisukgrads.com](http://www.arcadisukgrads.com)

Email: [emergingtalent@arcadis.com](mailto:emergingtalent@arcadis.com)

### Overview

"Design and consultancy for natural and built assets", they say: a top-end global construction company based in Holland but with strong UK roots. This apprenticeship leads to becoming a Chartered Building Surveyor - the top professional qualification with MRICS after your name, and a core role in a business like Arcadis. Long term prospects: the UK CEO is a FRICS; say no more, but they do offer several other options.

Field	Sector	Degree offered
Engineering	Construction	RICS APC

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Eastleigh College - [experts@eastleigh.ac.uk](mailto:experts@eastleigh.ac.uk)

### Based

Manchester; Birmingham; London; Bristol

### Study hours

1 day per week and in own time

### Duration

3-5 years

### Starting salary

£16,400 p.a.

### Entry requirements

240 UCAS points (old tariff) ; HNCD/HND for engineering

### Permanent job offer

Yes

### GSG view

Structural engineers to the rest of us, they appear to have buried their information on apprenticeships deep in their foundations. We saw an intriguing video including bootlace tying and upmarket sandwiches but until we found a contact we had to find the info elsewhere.

## ARCADIS

Web: [www.arcadisukgrads.com](http://www.arcadisukgrads.com)

Email: [emergingtalent@arcadis.com](mailto:emergingtalent@arcadis.com)

### Overview

"Design and consultancy for natural and built assets", they say: a top-end global construction company based in Holland but with strong UK roots. This apprenticeship gives you an engineering degree, another core role in a business like Arcadis. Long term prospects: the UK CEO is a FRICS; say no more, but they may choose a hands on member of staff in the future.

Field	Sector	Degree offered
Engineering	Construction	

Based	Starting salary
Warrington; Guildford; Birmingham; Plymouth	£16,400 p.a.

Application process	Permanent job offer
Online	Yes

### Study hours

Approximately one day per week and in own time

### GSG view

This came from the new government site as although we know they are leaders in the apprenticeship field, the word does not feature on their site or at least we failed to find it.

## ASTON MARTIN

Web: [www.astonmartin.com/en/careers/apprenticeships](http://www.astonmartin.com/en/careers/apprenticeships)

### Overview

Vroom Vroom Vroom ... vanishes in a cloud of dust, along with all information on degree apprenticeships. As always with smaller companies, you need to pay close attention to how your apprenticeship will be regarded if you want to move on to a major manufacturer.

Field	Sector	Degree offered
Engineering	Manufacturing	

### Entry requirements

2 A-levels (C or above)

### Starting salary

TBC

### Application process

Online

### Permanent job offer

Yes

### Study hours

Approximately 2 days per week and in own time

### GSG view

Once we'd resisted signing up for a test drive we were tantalised by mentions of degree apprenticeships but no details except that they were closed for this year. We think they open in the spring of 2018 but have not found anyone who can confirm that yet.

## ATKINS

Web: [www.atkinglobal.com/careers/apprentices](http://www.atkinglobal.com/careers/apprentices)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
Engineering	Construction	BEng (Hons) Quantity Surveying

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

Epsom; Leeds; London; Stockton

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.

## ATKINS

Web: [www.atkinsglobal.com/careers/apprentices](http://www.atkinsglobal.com/careers/apprentices)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
Engineering	Construction	BEng (Hons) Civil Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

Cambridge; Chelmsford; Plymouth; Stockton

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.

## ATKINS

Web: [www.atkinglobal.com/careers/apprentices](http://www.atkinglobal.com/careers/apprentices)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
Engineering	Construction	BEng (Hons) Mechanical Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

Rotherham

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.

## ATKINS

Web: [www.atkinsglobal.com/careers/apprentices](http://www.atkinsglobal.com/careers/apprentices)

Email: [apprenticeships@atkinsglobal.com](mailto:apprenticeships@atkinsglobal.com)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
Engineering	Construction	BEng (Hons) Quantity Surveying

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

London

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.



## BAE

Web: [www.baesystems.com/en/careers](http://www.baesystems.com/en/careers)

Email: [baesystemshr@baesystemshr.com](mailto:baesystemshr@baesystemshr.com)

### Overview

British Aerospace Engineering. Skilfull, lethal stuff. Bonanza job from the CV point of view and therefore much sought after. Pushing-the-boundaries in engineering and electronics plus more boring bits. Some seriously remote locations so check first and make sure this will take you to the part of the company you want to work in.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Aerospace Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

Dependent on degree

### Based

UK wide

### Study hours

1 day per week and in own time

### Duration

3-5 years

### Starting salary

TBC

### Permanent job offer

Yes

### GSG view

Awarded "Macro Employer of the Year" we were surprised that they fail to put any details of degree apprenticeships on their website except in their recruiting period. We eventually found a cheerful girl in HR who, regretfully, avoided telling us anything. Admittedly, they have multiple apprentice options but finding them is a job in itself.

## BALFOUR BEATTY

Web: [www.balfourbeatty.com/careers/early-careers](http://www.balfourbeatty.com/careers/early-careers)

Email: [Emerging.talent@balfourbeatty.com](mailto:Emerging.talent@balfourbeatty.com)

### Overview

Construction and Civil Engineering. A company with a high reputation and a real commitment to its apprentices. If "I helped build that" and the outdoors outweigh the cold, rain and working away from home, then this will be a pretty good start to your career.

Field	Sector	Degree offered
Engineering	Construction	BA (Hons) Civil Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

English Language, Science

### Application process

Online

### Based

UK wide

### Study hours

Day release and in own time

### Duration

5 -6 years

### Starting salary

Competitive

### Entry requirements

2 A-levels (C or above) or Level 3 Advanced Apprenticeship plus 5 GCSEs including Maths,

### Permanent job offer

Yes

### GSG view

In 2014, they joined The 5% Club and are committed to the aim of ensuring that 5% of their UK workforce are apprentices, graduates or sponsored students on structured programmes within the next five years, so we felt confident about their offering. We found a friendly human being who responded quickly and efficiently. Emerging talent should find out the information they need easily.

## DYSON

Web: <https://www.dysoninstitute.com/>

Email: [dysoninstitute@dyson.com](mailto:dysoninstitute@dyson.com)

### Overview

A superb place to start an engineering career. You need strong maths and a strong work ethic – not a place for blow-hards. You will be involved all the way through from concept to finished product, a much wider spread of challenges and responsibilities than you'd face in many other companies.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Civil Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Malmesbury, Wiltshire

### Study hours

1 - 2 days per week and in own time

### Duration

4 years

### Starting salary

£15,500 p.a.

### Entry requirements

Maths A-level (A or A\*) plus one more A-level in science, engineering or tech related subject.

### Permanent job offer

Yes from start - Undergraduate Engineer

### GSG view

Dyson is a very high-profile design company that does not only protect its patents. The clue to this one is "The Dyson Institute". Once you find this, you can glide into the apprenticeship application as smoothly as its innovative cleaners whizz over carpets.

## EDF

Web: <https://www.edfenergy.com/careers/early-careers/apprenticeships/business-apprenticeship>

### Overview

Electricity for a large party of the UK (and France). A 'commercial apprenticeship', pitched straight into the maelstrom of building new power generation – looks une très jolie bonne opportunité. Working on Hinckley Point C – so you'll get a glowing reference at the end.

Field	Sector	Degree offered
Engineering	Energy	

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

3 A-levels (C or above)

### Based

Suffolk; Gloucester; Bristol

### Starting salary

£16,830 p.a.

### Duration

4 years

### Permanent job offer

TBC

### GSG view

No sign of a degree and "positions closed" on the website so we tried to make human contact. We were comprehensively stone-walled by the response from HR "We do offer degree apprenticeships but are unable to participate in the questionnaire or survey". What on earth are they hiding? Game over, apparently all will be revealed soon and we can re-write this comment.

## GE

Web: <https://www.ge.com/uk/careers/university-students>

### Overview

A huge US company, with power engineering and a lot of other serious engineering businesses in the UK. Very strong on management development. We know they have a degree apprenticeship in "Electronic and Computer Engineering" – UWE, who do the training, celebrate it – but there is no trace of it on the GE website. It appears to be a Bachelor's degree only: you'd want to know that GE would support you to continue to Master's level, required for full membership of engineering professional institutes.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Civil Engineering

**Provider** University of Sunderland, UEA

QA Certified by University of Roehampton,

### GSG view

GE says that it "is building a digital company inside an industrial company" but there's no sign of any Digital & Technology degree on their website. In fact there is no sign of any degree apprenticeship despite their offering to guide us towards a new career with them. There is also an indication that they only recruit internally but we haven't been able to establish this.

## JAGUAR LAND ROVER

Web: [www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices/](http://www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices/)

### Overview

Cars, and clearly at the forefront of autonomous vehicles development. No-one is going to care a fig that your degree says 'Warwickshire College' – It's JLR who stands behind the quality of your apprenticeship, and that makes it one of the best. Engineering is top dead centre of what JLR is about, so this should take you anywhere that your talent can.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Applied Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Based

West Midlands; Wolverhampton; Liverpool

### Duration

4 years

### Entry requirements

2 A- levels (C or above) including Maths and a Physics/Chemistry/Technology/Engineering subject plus 5 GCSEs (C/5 or above) including Maths, English Language or 1 A-level plus

### GSG view

A new inter-active website since we last looked, we enjoyed dragging the symbols round but thought the original version was clearer and easier to use.

Engineering Level 3 (120 credit value)

### Application process

Online

### Study hours

Year 1 study with work release, year 2-4 work with study block release and in own time

### Starting salary

£18,500 p.a.

### Permanent job offer

Dependent on performance

## JCB

Web: [www.jcb.com/en-gb/about/careers/students-and-graduates/apprenticeships](http://www.jcb.com/en-gb/about/careers/students-and-graduates/apprenticeships)

Email: [training.schemes@jcb.com](mailto:training.schemes@jcb.com)

### Overview

Makes a huge range of construction etc equipment, has a superb reputation also for training, and is (if this is what lights your fire) altogether the right machine with which to dig the foundations of your career. Rather unsurprisingly, they've set up their own academy to make sure everything is done properly including degree apprenticeships.

Field	Sector	Degree offered
Engineering	Engineering	BEng Civil Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment

### Based

JCB site -work; JCB Academy

### Study hours

72 days over 3 years plus 48 days in final year and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

3 A-levels (C or above) including 1 Maths and 1 Science/Technical subject plus 4 GCSEs (C/5 or above) including Maths, English Language, Science/Technical subject

### Permanent job offer

Full Time contract from start and support in achieving a suitable first appointment on successful completion of their apprenticeship.

### GSG view

Smart, manly website in yellow and black (don't worry, it does feature girls as well as trucks) with no frills but plenty of detail. When we found a contact she was knowledgeable and quick to come back - with this level of efficiency to help you, you could just start trucking your way through the application process and on to a degree.

## LAING O'ROURKE

Web: <http://careers.laingorourke.com/explore-by-experience/degree-apprenticeships.aspx%20>

### Overview

Construction. A thoroughly nice company, the only one of the majors (as far as we know) to have its own specialised subsidiaries for all the major trades rather than using sub-contractors. Lots of outside work, lots of moving around to whichever site they are working on. Has had a female CEO, so v. open to making construction female-friendly

Field	Sector	Degree offered
Engineering	Construction	BEng Civil Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online at University of Exeter + assessment

### Based

Hinkley Point, Somerset

### Study hours

4 x 2 week residential courses and in own time

### Duration

5 years

### Starting salary

Competitive

### Entry requirements

3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The helpful man in the summer kept his word and they are now offering a DA which also gives you Incorporated Engineer status at the end of your degree, an added bonus. The website is clean and informative and we are very happy that this is now up and running.



# LUBRIZOL

Web: <https://www.lubrizol.com/Careers>

## Overview

Specialists in additives, chemical and otherwise, you may never have heard of them but as their name suggests their products are in everything you use and even in the things you wear. It's a Berkshire Hathaway company, Warren Buffet doesn't have many duds in his portfolio so it's a pretty safe bet as a place to start your career.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Engineering	Science	BEng Electronic Engineering
<b>Provider</b>	including Maths, English Language (C/4 or above)	
QA Certified by University of Roehampton, University of Sunderland, UEA	<b>Application process</b>	
<b>Based</b>	Online	
UK wide	<b>Study hours</b>	
<b>Duration</b>	Approximately 1 day per week and in own time	
3-25	<b>Starting salary</b>	
<b>Entry requirements</b>	£18,000 p.a.	
128 UCAS points; 3 A-levels (ABB or above) including Maths, 1 Science subject plus GCSEs	<b>Permanent job offer</b>	
	Yes	

## MARSHALLS AEROSPACE

Web: <http://marshalladg.com/careers/advanced-apprenticeships/>

### Overview

A leading independent aerospace and defence company, building civil, military and commercial aircraft and even the odd missile. They run this degree in partnership with the Defence Group Aero Academy so your qualification from here should be top of the tree.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Aerospace Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Cambridge

### Study hours

Approximately one day per week and in own time

### Duration

3 years

### Starting salary

TBC

### Entry requirements

240 UCAS points plus 5 GCSEs (C/4 or above) including Maths, English Language, Science

### Permanent job offer

Yes

### GSG view

A less exciting website than you might expect from an a company with an Aero Academy but the details are available and this is a proper qualification that should keep you up in the clouds.

## NAT. COLL. FOR HIGH SPEED RAILWAY

Web: <http://www.nchsr.ac.uk/learners/admissions-and-applications/>

### Overview

Set up to train 2,000 apprentices to be part of the 25,000 workforce needed to build HS2. As the degrees are in useful subjects like civil and systems engineering, they should take you elsewhere than just on the railways.

Field	Sector	Degree offered
Engineering	Transport	

Based	Starting salary
UK wide	£18,000 p.a.

Application process	Permanent job offer
Online	TBC

### Study hours

TBC

### GSG view

Potentially they will need a massive number of engineers but the website is still talking about 2017 and this information came from the new government site. They are talking about levels 4/5/6 but it is not clear what qualifications you need to come in at the various levels.

## NG BAILEY

Web:

<http://www.ngbailey.com/careers/apprenticeships>

### Overview

A fascinating, innovative building services engineering firm that has diversified into e.g. off-site manufacture of building elements. Another one that just says 'applications closed'.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Engineering	Engineering	

### GSG view

One of the companies that give you hope as they offer you the option to contact HR about apprenticeships but sadly without giving you any number or email and our experience of responses from generic emails is not good. Otherwise, the information is not on open show and we haven't found it yet.

## ROLLS ROYCE

Web: <http://careers.rolls-royce.co.uk/united-kingdom/apprentices-and-school-leavers#/>

### Overview

Power systems engineering. The tree-topping engineering degree apprenticeships at this world famous company are a strong foundation for a career. RR is big projects and big engineering for big customers, so this has to be the world you fancy living in.

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Automotive Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Derby; Bristol

### Study hours

Day release and in own time

### Duration

4 years

### Starting salary

£12,657 p.a.

### Entry requirements

3 A-levels (C or above)

### Permanent job offer

Yes

### GSG view

After a mercifully short piece of jargon we were so happy to reach a brilliantly well thought out, simple page telling us ALL you need to know about the various apprentice programmes. Flowers and champagne to the web designer, a babe in arms could drive off in this one! When we revisited this the schemes had changed somewhat but the information was even clearer.

## SABIC

Web: [www.sabic.com](http://www.sabic.com)

### Overview

The Saudi-Arabian petrochemicals giant. A search for 'apprenticeship' on their website came up with 'sorry, no results found' – maybe still refining their response to the levy?

Field	Sector	Degree offered
Engineering	Manufacturing	

### Based

Teeside

### GSG view

Their careers page rather bizarrely contains a link to [www.lovemiddlesborough.com](http://www.lovemiddlesborough.com) but no trace of any apprenticeships or indeed jobs.

## SELLAFIELD

Web: [www.careers.sellafielddsite.co.uk/graduates-placements/apprentices/degree-apprenticeships/](http://www.careers.sellafielddsite.co.uk/graduates-placements/apprentices/degree-apprenticeships/)

### Overview

Nuclear fuel reprocessing and nuclear decommissioning. Sellafield offers degree apprenticeships in nuclear engineering (all aspects of nuclear power and decommissioning) and nuclear science (focused on analysis). Information has a long half-life on the Sellafield website, which is full of glowing and informative brochures including full details of the apprenticeship - except who it is who awards the degrees. Not that it matters - you could not train anywhere better than Sellafield if you want a career in nuclear (steady prospects, and some hope of a revival with new technologies on the horizon). Two caveats: the degrees are only a BEng, so you need to find out how you get the MEng you need for professional membership, and there's no promise of a job at the end, just "These key skills are widely sought throughout the nuclear industry and international markets, acquiring them will ensure you have a long and successful career." - which is true, but not the same.

Field	Sector	Degree offered
Engineering	Energy	BEng Nuclear Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

GCSEs including Maths (B/6 or above)

### Application process

Online

### Based

Energus (Training Centre in West Cumbria); NS – Sellafield

### Study hours

Day release and in own time

### Duration

4 years

### Starting salary

£14,694 p.a.

### Entry requirements

96 UCAS points, 2 A-levels (C or above) plus 5

### Permanent job offer

Yes

### GSG view

Maybe we should be pleased that their security programme appears to extend to covering their HR department but it's not much help when you're trying to establish details about degree apprenticeships.

## SIEMENS

Web: <https://www.siemens.com/uk/en/home/company/jobs/search-careers/apprenticeships.html>

Email: [jason.phin@siemens.com](mailto:jason.phin@siemens.com)

### Overview

Engineering on a huge scale. Medical diagnostics, industrial and buildings automation, transport engineering and power engineering – the subject of this apprenticeship. Or supposedly so: we could find no trace of it on the website.

Field	Sector	Degree offered
Engineering	Engineering	BEng (Hons) Control & Automation Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

& Electronic Engineering

### Application process

UCAS; National Apprenticeship website

### Based

Yrs 1-3 Trafford College; Yr 4 University of Salford

### Study hours

Block release and in own time

### Duration

4 - 5 years

### Starting salary

£15,000 p.a.

### Entry requirements

2 A-levels, Maths plus one other Physics or Engineering related (C or above) or BTEC Electrical

### Permanent job offer

Yes

### GSG view

A maddening chalk and cheese episode, zero on website and unresponsive HR but once we found they ran a training school, we had an instant response with the most informative description of the process we found anywhere from an on-the-ball, intelligent human being. A classic example of the lack of communication between HR and the real world.



## THALES

Web: [www.ukearlycareers.thalesgroup.com](http://www.ukearlycareers.thalesgroup.com)

### Overview

Makes wide range of things that do things using IT; transport, civil and defence. French, but with strong roots in the UK. Has two challenges on its website designed to help you find out if you are the sort of problem solver it wants: one 'the game', the other hunting for information on what degree apprenticeships are on offer

Field	Sector	Degree offered
Engineering	Manufacturing	BEng Electrical Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment + interview

### Based

Crawley

### Study hours

1 day per week and in own time

### Duration

4-5 years

### Starting salary

£14,500 p.a.

### Permanent job offer

Yes

## TOYOTA

Web: [www.toyota.co.uk/world-of-toyota/careers/apprenticeships](http://www.toyota.co.uk/world-of-toyota/careers/apprenticeships)

### Overview

Cars. They have not yet put wheels on their degree apprenticeship but they have started an Apprentice Academy so hopefully they'll add them soon.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Engineering	Manufacturing	

### GSG view

Although there is no degree course listed, they do say that you might be able to do it when your apprenticeship is completed. In the meantime you can do raft building and rock climbing, which might be jolly but possibly not as useful in the long term.

## VAUXHALL

Web: [www.vauxhallapprenticeships.co.uk](http://www.vauxhallapprenticeships.co.uk)

### Overview

The car company, in the process of being acquired by Peugeot. Don't know what effect that will have on degree apprenticeships, but that's no matter since they don't appear to be actively promoting them.

Field	Sector	Degree offered
Engineering	Manufacturing	BSc (Hons) Digital & Technology Solutions

Based	Entry requirements
Bedfordshire; Hertfordshire	104 UCAS points

### GSG view

We are slightly confused as they told us they had offered them and might well do again but not doing it now. A case of no jam today, just level three apprenticeships.

## WILMOTT DIXON

Web: <https://www.willmottdixon.co.uk/careers/working-for-us/an-apprenticeship-with-willmott-dixon>

### Overview

A medium-sized (£1bn) family-owned UK construction and housebuilding company. Good reputation. No trace of degree apprenticeships on their website.

Field	Sector	Degree offered
Engineering	Construction	

**Provider** University of Sunderland, UEA

QA Certified by University of Roehampton,

### GSG view

This is another company that are not running them this year but may well do next. Very easy to contact, we were put onto the right person with no prevarication, who was then straightforward and helpful and told us to re-contact them in the autumn. As yet no sign but we'll keep on trying.

# Finance

## JAGUAR LANDROVER

Web: [www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices/](http://www.jaguarlandrovercareers.com/jlr-roles/future-talent/apprentices/)

### Overview

Cars, and clearly at the forefront of autonomous vehicles development. No-one is going to care a fig that your degree says 'Warwickshire College' – It's JLR who stands behind the quality of your apprenticeship, and that makes it one of the best. Engineering is top dead centre of what JLR is about, so this should take you anywhere that your talent can.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Finance	Manufacturing	CIMA
<b>Duration</b>		<b>Study hours</b>
4 years		Approximately one day per week and in own time
<b>Entry requirements</b>		<b>Starting salary</b>
120 UCAS points including 3 A- levels including 1 (B or above) in Maths related subject plus 5 GCSEs (C/4 or above) including Maths, English Language		£18,500 p.a.
<b>Application process</b>		<b>Permanent job offer</b>
Online		Yes

### GSG view

They are slightly vaguer about this DA than the engineering one and they do not give all the necessary information on the website but it is welcoming and we are confident that we will be able to find someone to give us the remainder of the details that we need.

# IT

## ACCENTURE

Web: <https://www.accenture.com/gb-en/Careers/apprenticeships>

Email: [accentureGradFutures@accenture.com](mailto:accentureGradFutures@accenture.com)

### Overview

Accenture is a top-line business consulting company; this apprenticeship is in their IT consulting division, and the embedded degree is a solidly technical one. You will very rapidly be part of building real IT applications; expect to be living out of a suitcase near whichever client you are working for. If you have ambitions to move into their mainstream consulting business, make sure that you understand what this takes: their recruitment into this area is very Oxbridgey, and we are not clear how an IT apprentice could come up-to-status.

Field	Sector	Degree offered
IT	Consulting	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + HR interview + assessment

### Based

Fenchurch Street/ Client site

### Study hours

20 one on one training days plus 100 study hours, 5 Exam days and in own time

### Duration

4 years

### Starting salary

£12,000 p.a.

### Entry requirements

Trailblazer year then degree course - no entry requirements

### Permanent job offer

Subject to performance

### GSG view

Simple clear website with three possible degree options. Only the London one is clear about the facts (it's an IT degree); Manchester & Newcastle only hold out the vague possibility of a degree and as the positions are closed, there's no way of knowing what they are.

## ACCENTURE

Web: <https://www.accenture.com/gb-en/Careers/apprenticeships>

Email: [accentureGradFutures@accenture.com](mailto:accentureGradFutures@accenture.com)

### Overview

Accenture is a top-line business consulting company; this apprenticeship is in their IT consulting division, and the embedded degree is a solidly technical one. You will very rapidly be part of building real IT applications; expect to be living out of a suitcase near whichever client you are working for. If you have ambitions to move into their mainstream consulting business, make sure that you understand what this takes: their recruitment into this area is very Oxbridgey, and we are not clear how an IT apprentice could come up-to-status.

Field	Sector	Degree offered
IT	Consulting	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + HR interview + assessment

### Based

Fenchurch Street/ Client site

### Study hours

20 one on one training days plus 100 study hours and 5 Exam days and in own time

### Duration

3 years

### Starting salary

£14,100 p.a.

### Entry requirements

200 UCAS points (old tariff) including 1 STEM subject, Maths, Physics, Computing, Engineering; Level 3 Apprenticeship IT; BTEC in IT

### Permanent job offer

Subject to performance

### GSG view

Simple clear website with three possible degree options Only the London one is clear about the facts (it's an IT degree); Manchester & Newcastle only hold out the vague possibility of a degree and as the positions are closed, there's no way of knowing what they are.

## AIRBUS

Web: <http://www.airbusgroup.com/int/en/people-careers/apprentices-and-pupils/In-the-United-Kingdom.html>

Email: [apprentices@airbus.com](mailto:apprentices@airbus.com)

### Overview

The aeroplane builder: top flight engineering with an emphasis on everything being done perfectly (for which we have often been thankful) and therefore on hands-on skills – graduate recruits get sent to the local FE college for a year before they are allowed near the factory floor. A good employer by all accounts. Degree apprenticeships in engineering (only leads to a , so you'll need to find out how you get your Masters) and IT - both mainstream activities for Airbus.

Field	Sector	Degree offered
IT	Manufacturing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Filton, Bristol; Broughton, N.Wales

### Study hours

Approximately one day per week and in own time

### Duration

4 years

### Starting salary

£15,437 p.a.

### Entry requirements

3 A-levels (B or above) plus 6 GCSEs (C/4 or above) including Maths, English Language & 2 Sciences

### Permanent job offer

Subject to business requirements

### GSG view

A very blue website, presumably giving a subliminal "sky is the limit" message, but the terrestrial information is all there. On top of this there is a friendly invitation to contact them and when we tried, we swiftly found a helpful HR department, not so easy the second time as the friendly way in has vanished but we are still trying.



## ARCUS GLOBAL

Web: [arcusglobal.com/careers](http://arcusglobal.com/careers)

Email: [careers@arcusglobal.com](mailto:careers@arcusglobal.com)

### Overview

A Cambridge tech company building Cloud products mainly aimed at local authorities. A young company run by young people so don't be put off by the public sector element, this is about ideas not form filling and they present the company as a good place to work.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Cambridge

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

£16,000 p.a.

### Entry requirements

Minimum entry requirements for Anglia Ruskin

### Permanent job offer

Subject to completion of degree

### GSG view

As you would expect from a new technical kid on the block, an attractive, cheerful careers page including a feisty pig as the symbol for finance but although the job description for an Amazon Web Services degree apprentice was very specific, the practical details had to come from ARU.

## ARM LIMITED

Web: <http://www.arm.jobs>

### Overview

A British-grown world leader in microprocessor technology. A top-of-the-range opportunity, a technical degree in the core of a technical business, perfect for someone fascinated by microprocessor design. Arm and a leg stuff.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Based

Cambridge

### Duration

4.5 years

### Entry requirements

3 A-levels (BBB or above) including Maths plus  
5 GCSEs including Maths, English Language (B/6 or

above)

### Application process

University of Essex

### Study hours

Years 1 & 2 first term at university and in own time

### Starting salary

Competitive

### Permanent job offer

Yes, subject to successful completion of degree

### GSG view

Very clear details on government job website and outstandingly helpful lady at University of Essex made this one easy. We were slightly surprised that, as experts in Technology recruitment, they had farmed it out.

## ARUP

Web: <https://careers.arup.com/earlycareers/>

Email: [arupapprenticesukmea@arup.com](mailto:arupapprenticesukmea@arup.com)

### Overview

The top of the heap for engineering consulting, which means running the engineering side of huge to merely big civil engineering projects. Lots of top-university graduate recruits, but likely to find that, as in almost all engineering, it's you that counts and not your degree. Apprenticeships in "civil engineering, building services, structural engineering, rail design, business and admin, project management, transport planning, accountancy, digital consulting, quantity surveying and environmental consulting" - but sadly they do not say which of these are to degree level.

Field	Sector	Degree offered
IT	Construction	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Manchester

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

3 A-levels (C or above) plus GCSE Maths (B/6 or above), English Language (C/5 or above)

### Permanent job offer

Subject to completion of degree and availability

### GSG view

Arup has won employer awards, is one of the UK's Top 60 employers of apprentices, but appears to have no apprenticeship details or vacancies on its website. We were therefore delighted to find this on the MMU website as we have been failing to find anyone to talk to at Head Office. Difficult to understand why they wouldn't point us towards this excellent description of what's on offer, we remain perplexed of the Good Schools Guide.

## ASPIDISTRA SOFTWARE

Web: [www.aspidistra.com](http://www.aspidistra.com)

Email: [recruitment@aspidistra.com](mailto:recruitment@aspidistra.com)

### Overview

A software degree apprenticeship with a growing IT business specialising in business-to-business e-commerce. One of Exeter University's stable of small-business opportunities linked to their Digital & Technology Solutions degree - an excellent combination for someone who prefers small business life: more responsibility, more excitement, more personal, probably less support and less breadth. Very full description of the work that an apprentice will be doing and the software they will be using: the best we have seen.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

3 A-levels (AAB or above)

### Based

Kingsbridge, Devon

### Study hours

0.5 to one day per week plus block release and in own time

### Duration

4 years

### Starting salary

£15,000 p.a.

### GSG view

On their website they say that they are delighted to offer these opportunities and when we spoke to them they were just as enthusiastic. A fine example of a smaller company taking up this initiative and bothering to explain exactly what they are looking for and what they will give in return.

## ASTRA ZENECA

Web: <https://careers.astrazeneca.com/students/programmes/it-apprenticeship-programme>

Email: [myHR.UK@AstraZeneca.com](mailto:myHR.UK@AstraZeneca.com)

### Overview

A great pharmaceutical company – the Zeneca part British-grown. This is an IT apprenticeship in Digital & Technology Solutions, so aimed at a generalist IT career. All the usual caveats: make sure that you will be working on up to date systems, and getting your degree from a good provider. If you have an interest in moving on to management or to pharmaceutical-related IT (e.g. drug discovery) make doubly sure such paths are open to you.

Field	Sector	Degree offered
IT	Manufacturing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

3 A-levels (BCC or above) plus GCSE Maths, English Language (C/4 or above)

### Based

UK wide

### Permanent job offer

Yes

### Duration

4 years

### GSG view

Although offering a degree apprenticeship scheme, as yet we have been unable to acquire sufficient information to provide a full entry. We hope to learn enough to do so in the future but as the website is asking us to wait to apply for 2017 whilst telling us that the applications are closed, we are left confused.

## ATKINS

Web: [www.atkinglobal.com/careers/apprentices](http://www.atkinglobal.com/careers/apprentices)

### Overview

Top-notch international engineering consulting. Stands out in our experience for the sheer niceness and interestingness of the people who work for it. Neither of these degrees gets you onto the top rungs of the professional ladder, but we'd expect Atkins to help you on up there if you showed the aptitude and the appetite.

Field	Sector	Degree offered
IT	Construction	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interview + assessment

### Based

Aberdeen

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

230 UCAS points (old tariff) plus GCSE Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

The website has a fantastic, cinema worthy video which we wanted to put on a loop! Our real life was made easy as they provide a telephone number and the contact went beyond the call of duty in providing details of not just one but several schemes.

## BARCLAYS

Web: <https://joinus.barclays/emea/apprenticeships/technology/>

### Overview

Business: Banking. The leading UK commercial bank- i.e. the one that does the real banking - with a very strong reputation for looking after its employees. Somewhere that you can expect to make progress based on merit rather than qualifications and transfer between its various activities.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

UK wide

### Study hours

2-3 Study blocks p.a. plus 0.5 days per week and in own time

### Duration

3 years

### Starting salary

TBC

### Entry requirements

3 A-levels (BCC or above)

### Permanent job offer

Yes on successful completion of degree

### GSG view

Quick response when contacted but cagey about information on salaries, perhaps being bankers this is a somewhat sensitive subject for them. The entry requirements and comprehensive details for 2018 are now on the website but they are not very clear about your chances of permanent employment.

## BBC

Web: <http://www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships>

Email: [resourcing@bbc.co.uk](mailto:resourcing@bbc.co.uk)

### Overview

Any qualification from the BBC is going to look good on the CV but be careful, this one is an engineering degree and therefore will not get you in front or indeed behind a camera.

Field	Sector	Degree offered
IT	Media	BEng Broadcast & Communications Engineering

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Based

Birmingham; London; Salford

### Duration

3 years

### Entry requirements

120 UCAS points including Maths A-level (C or above), 1 Science; BTEC in Electronics or Computer

Science

### Application process

Online + assessment

### Study hours

11 weeks p.a. and in own time

### Starting salary

£12,500; £17,015 (London)

### Permanent job offer

No

### GSG view

They may see themselves as the nation's mouthpiece but the only communication we could get in the summer was an auto-response message (3 times). However, they have now put this engineering degree onto their website. The only obvious hitch is the 34 month contract after which there is no promise of a job.



## BT

Web:

<http://www.btplc.com/Careercentre/earlycareers/apprentices/whatisanapprenticeship/index.htm>

Email: [bt.apprenticeships@bt.com](mailto:bt.apprenticeships@bt.com)

### Overview

The big beast in telecommunications in the UK, now with a large overseas presence. Good people to work for, a great place to learn and a great name to have on your CV, but it is an IT degree and you may not be able to move into management with this one.

Field	Sector	Degree offered
IT	Communications	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + video interview + assessment

### Based

UK wide

### Study hours

At work and in own time

### Duration

4 – 4.5 years

### Starting salary

TBC

### Entry requirements

3 A-levels (BCC or above) plus 4 GCSEs (C/4 or above) including Maths, English Language

### Permanent job offer

Yes

### GSG view

You need to be dogged for this one as "we receive thousands of applications for BT apprenticeships every year". This covers all apprenticeship schemes but is a bit off-putting. There are now two courses listed but have to struggle to get all the information you need and they're still asking you to apply for 2017.

## CAPGEMINI

Web: <https://more.capgemini.com/uk/careers/your-career-path/apprentices/>

Email: [apprentices.careers.uk@capgemini.com](mailto:apprentices.careers.uk@capgemini.com)

### Overview

IT consulting. A really nice company to work for and be trained by. Have been running apprenticeship schemes for a while now, so the early prejudices have all gone, and senior managers are loving the experience of training the young. Clients like having them around too. Easy to move between their activities, which are very heavily IT oriented. Aston is a fine university for this sort of course.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

level Maths (B or above)

### Application process

Online + interview + assessment

### Based

UK wide

### Study hours

At work and in own time

### Duration

4.5 years

### Starting salary

£16,000 p.a. after initial training period

### Entry requirements

240 UCAS points (old tariff) plus 7 GCSEs (C/4 or above); some roles 300 UCAS points including A-

### Permanent job offer

Yes

### GSG view

Particularly bad voice and music when we rang and their policy won't allow them to give you the person who could help BUT their website is clear and particularly good on detail. They bother to tell you that they have intake points throughout the year and post pictures of a helpful-looking recruitment team. The only downer was a bright green "Apply Now" tab which got you nowhere.

## CDL

Web: [www.cdl.co.uk](http://www.cdl.co.uk)

### Overview

A rapidly growing (600 employees) software solutions company, mainly supplying the insurance industry. Their business means they have to be at the forefront of technological developments and would offer plenty of challenges for its apprentices.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

Approximately 1 day per week and in own time

### Based

Stockport

### Starting salary

TBC

### Entry requirements

104-112 UCAS points; 3 A-levels (BCC or above) plus GCSE Maths, English Language (C/4 or above)

### Permanent job offer

Subject to completion of degree and availability

### GSG view

On the company site, we were met with a starry background offering the option of going forwards to vacancies or back where we started and any reference to apprentices had vanished. Another dispiriting example of the hope dashing attitude of some companies as there is nothing about applying in the future. Still, lovely starry sky although no sign of apprenticeships.

## CGI

Web: <https://www.cgi-group.co.uk/careers/school-and-college-leavers/sponsored-degree-programme>

Email: [ukstudents@cgi.com](mailto:ukstudents@cgi.com)

### Overview

Business Consulting; Systems Integration; IT Outsourcing Services. A cheerful company to work for, and though it is not one of the big names it will earn respect if seen on your CV. For apprenticeships in companies like this all you need is the spark of interest in IT: you don't have to have spent your evenings in the basement hacking the CIA.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment

### Based

Reading; Leatherhead; London; Birmingham

### Study hours

1 day per week and in own time

### Duration

4.5 years

### Starting salary

£14,625 p.a.

### Entry requirements

120 UCAS points; 3 A-levels plus 5 GCSEs (C/4 or above) including Maths, English Language, Science

### Permanent job offer

Yes

### GSG view

Fairly easy to find on an uninspiring website but they make mention of two degrees and we can't see the other one. The details are also on the "not going to uni" website, don't worry Ashton is just a typo, it's happening at Aston University.

## CGI

Web: <https://www.cgi-group.co.uk/careers/school-and-college-leavers/sponsored-degree-programme>

Email: [ukstudents@cgi.com](mailto:ukstudents@cgi.com)

### Overview

Business Consulting; Systems Integration; IT Outsourcing Services. A cheerful company to work for, and though it is not one of the big names it will earn respect if seen on your CV. For apprenticeships in companies like this all you need is the spark of interest in IT: you don't have to have spent your evenings in the basement hacking the CIA

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment

### Based

Reading; Leatherhead

### Study hours

1 day per week and in own time

### Duration

3 years

### Starting salary

£14,625 p.a.

### Entry requirements

120 UCAS points; 3 A-levels plus 5 GCSEs (C/4 or above) including Maths, English Language, Science

### Permanent job offer

Yes

### GSG view

Another D & T Solutions degree but this one only takes three years, presumably because the teaching is more one to one and less long distance as at Aston. There is a hint of a Business Management degree but that is as far as it goes.

## CISCO

Web: [www.cisco.org/apprenticeship](http://www.cisco.org/apprenticeship)

Email: [apprenticeships@qa.com](mailto:apprenticeships@qa.com)

### Overview

The king of networks. A US company with long association with the UK and a good reputation as an employer. The degree apprenticeship is in technology sales, which means liking and working with people as well as liking tech, and is a central role in a company like Cisco. Very successfully woman-friendly.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

[QAapprenticeships@qa.com](mailto:QAapprenticeships@qa.com)

### Based

Reading

### Study hours

Block sessions 3-4 weeks per year and in own time

### Duration

3 years

### Starting salary

£15,500 p.a.

### Entry requirements

160 UCAS points

### Permanent job offer

Yes, subject to satisfactory completion of degree and availability

### GSG view

Another one from the government job website with its clear information. We spoke to QA, who were helpful and informative. We're confident that they would respond well to any worries as the company has passed the buck on this one.

## EY

Web: [www.ukcareers.ey.com/schools](http://www.ukcareers.ey.com/schools)

Email: [eyschools@uk.ey.com](mailto:eyschools@uk.ey.com)

### Overview

One of the Big Four accounting firms, and so covering audit, tax, consulting and financial advice. A superb place to start a career. On this degree you'll work in the Consulting Technology department so you'll be on the IT end of things.

Field	Sector	Degree offered
IT	Finance	BSc Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + tel. interview + assessment

### Based

London

### Study hours

At work and in own time

### Duration

3 years

### Starting salary

£21,500 p.a.

### Permanent job offer

Yes from start

### GSG view

This technical offering was found on the "not going to uni" site, which gives all the basic facts but you have to fill in the application form before you can find all the detail.

## FORD

Web: <https://www.ford-apprenticeships.co.uk/>

Email: [fordengineering@skillnet.org.uk](mailto:fordengineering@skillnet.org.uk)

### Overview

Cars, but we're not yet sure which side of the business the degree will lead onto. Will you be working on edge-of-imagination systems for autonomous vehicles or on repairing their accounting systems? It would be helpful to know.

Field	Sector	Degree offered
IT	Manufacturing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Based

Dunton; Warley, Essex

### Duration

3 years

### Entry requirements

260 UCAS points (old tariff); 3 A- levels( BCC or above) including a Technology/Science related subject plus 5 GCSEs including Maths, English,

### GSG view

We enjoyed watching a video about the Henry Ford academy, featuring a charming, articulate young man and a cute baby but didn't feel that we were any closer to understanding about degree apprenticeship courses. We tried looking again but had to find the details elsewhere.

Double Science

### Application process

Online + assessment

### Study hours

Approximately one day per week and in own time

### Starting salary

£18,126 p.a.

### Permanent job offer

Yes



## FUJITSU

Web: <http://www.fujitsu.com/uk/about/local/jobs/graduates/apprenticeships/about/index.html>

Email: [apprenticeships@uk.fujitsuapprenticeships.com](mailto:apprenticeships@uk.fujitsuapprenticeships.com)

### Overview

IT equipment and services. Rescued ICL, the core of the British computer industry, decades ago, and has been a model UK citizen ever since – and Brits can end up with top jobs in Japan. An innovative and exciting company, and very well regarded.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + video interview + assessment

### Based

Bracknell/Basingstoke (W U); Various offices (BPP U)

### Study hours

Approximately 1.5 days per week and in own time

### Duration

4 years

### Starting salary

£17,500 p.a.

### Entry requirements

280 UCAS points (old tariff) plus GCSE Maths, English Language (C/4 or above)

### Permanent job offer

They expect 100% to change onto permanent contracts at end of 4 years

### GSG view

We discovered on our second visit that they had re-done their online brochure and sadly, in our opinion, abandoned the straightforward clarity of their previous effort. We loved the page-turning noise and the HR department who were quick to respond but we wished they hadn't fallen for the meaningless text option. T. We looked again and sadly, there was more swishing, more jargon and less fact - not an improvement in our opinion.

## GCHQ

Web: <https://www.gchq-careers.co.uk/early-careers/apprenticeships.html>

### Overview

This could read as an advert for spooks as they are running a cyber degree but this sounds a genuinely exciting opportunity. They don't promise to hire you when you graduate but Cheltenham on the CV must be about as good as it gets in this world.

Field	Sector	Degree offered
IT	Government	BSc (Hons) Cyber

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + proficiency test + interview

### Based

Cheltenham & UK wide

### Study hours

At work and in own time

### Duration

3 years

### Starting salary

£17,942 p.a.

### Entry requirements

3 A-levels (C or above) plus GCSEs including 2 STEM subjects (B/6 or above)

### Permanent job offer

Maybe

### GSG view

A straightforward detailed and encouraging explanation of what they are looking for and how to apply. The only proviso being that they don't make it clear as to the likelihood of a job afterwards.

## GCHQ

Web: <https://www.gchq-careers.co.uk/early-careers/apprenticeships.html>

### Overview

Surprisingly, given what they do, they advertise two different apprenticeships for 2018. This one is in software engineering and the invitation to help build technology to catch terrorists is pretty irresistible.

Field	Sector	Degree offered
IT	Government	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Greater Manchester

### Study hours

At work and in own time

### Duration

3 years

### Starting salary

£17,942 p.a.

### Entry requirements

3 A-levels (BBC or above), 2 in STEM subjects

### Permanent job offer

Yes

### GSG view

An unlikely, considering what they do, clear listing on the website with plenty of information about the role and the details of the course.

## GOLDMAN SACHS

Web: <http://www.goldmansachs.com/careers/students-and-graduates/our-programs/emea-programs/technology-apprentices.html>

### Overview

An investment bank of great power and reach, covering finance, advice and trading. This is an IT apprenticeship, so not obviously in the mainstream of GS's activities (and maybe a hard place to reach that mainstream from), but so much of GS's business is now based on creating and maintaining leadership in IT that this will be a superb place to begin an IT career, with centre-stage, cutting edge applications, and a good degree to boot.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

London

### Study hours

2 days per week in university term time and in own time

### Duration

4 years

### Starting salary

TBC

### Entry requirements

Minimum entry requirements for QMUL

### Permanent job offer

Yes, subject to satisfactory graduation

### GSG view

To begin with they kept their tentacles firmly round the information but once (after many attempts) we found the right person she speedily came up to the wire and we were able to bank the details. Still no sign on their careers website which is only fishing for graduates.

## GSK

Web: <http://uk.gsk.com/en-gb/careers/apprenticeships/degree-apprenticeships/digital-and-technology-degree-apprenticeship/>

Email: [enquiry@gskapprenticeships.co.uk](mailto:enquiry@gskapprenticeships.co.uk)

### Overview

Glaxo Smith Kline, as was, a pharmaceutical major with strong UK roots. Their degree apprenticeship is in 'digital and technology' and, as with other such opportunities in the IT departments of non-IT businesses, it matters a lot for your future (which is likely to involve moving between similar departments in widely different companies) who provides the degree, what modules you study and what software you will be working with on the job. None of this is apparent from the GSK website.

Field	Sector	Degree offered
IT	Manufacturing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment

### Based

Stevenage; Ware

### Study hours

Approximately one day per week and in own time

### Duration

4 years

### Starting salary

TBC

### Entry requirements

128 UCAS points including 1 Science A-level plus 5 GCSEs including Maths, English Language, Science

### Permanent job offer

Yes

### GSG view

Spirits lifting, there is a direct link when you type in "gsk degree apprenticeships" and from there we learnt most of the basic information you need. They also score for telling you that you can apply for 2018 in November but when it came to HR they were elusive and we don't have all the facts.

## HMRC

Web: [www.gov.uk](http://www.gov.uk)

### Overview

Extracting money from taxpayers, with a few very well-known exceptions. Aims to be at the top of the digital tree by 2021, so lots of scope for helping them do better. Unhelpful website re degree apprenticeships, but some clues elsewhere that they may be on offer.

Field	Sector	Degree offered
IT	Government	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Duration

4 years

### Entry requirements

3 A-levels (BBB or above)

### GSG view

We are still phased by this one, the nearest we could get was a charming picture of HMRC apprentices at the finishing line of what looked like a hill marathon. It looks as if they are taking digital life very seriously but we don't know how to join in.

## HP ENTERPRISE

Web: <https://careers.hpe.com>

### Overview

Formed when HP split, HPE runs servers, storage, networking, consulting and support businesses and also has a Financial Services arm. Apparently they will also be running an apprenticeship programme but we are unable to consult them yet.

Field	Sector	Degree offered
IT	Technology	

### GSG view

There have been major changes at this company and their old apprenticeship programme has been moved elsewhere. However, they are considering how to re-introduce apprenticeship schemes and may well include DAs fairly soon. Not very soon as we have looked at their nice new website and mention of apprenticeships is there none.

## HSBC

Web: [www.hsbc.com/careers/students-and-graduates](http://www.hsbc.com/careers/students-and-graduates)

### Overview

An interesting bank – strong links with China – that would be a great place to do a degree apprenticeship in banking if it offered one. Sadly the only degree apprenticeship is in IT, and all details of that have disappeared from the web. All usual caveats: this looks like an IT-only offering, no real involvement with banking. However, an oriental bird has hinted that there will be more avenues open soon.

Field	Sector	Degree offered
IT	Finance	

### GSG view

On their website they offer you the opportunity to become an Explorer, a Navigator, a Captain or even rather oddly a Tailor but apprenticeships only feature as a bullet point and their HR department appears to be buried in a guarded vault. We may have the keys soon and remove our previous comments.



## IBM

Web: [www-05.ibm.com/employment/uk-en/graduate/applicationform/](http://www-05.ibm.com/employment/uk-en/graduate/applicationform/)

### Overview

A "global cloud platform and cognitive solutions company", which has evolved from the supplier of huge blue boxes into a software giant, with a strong interest in artificial intelligence ("Watson") among other things. Strong in the UK, strong corporate spirit, a great place to start a career. Involved in the Pearson rotational scheme for management trainees, and the QMUL group for the digital apprenticeship/degree (the same one that banks and retailers offer), but here you know that you will be working with cutting edge technology in a company where IT engineers are expected to rise to the top.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

Approximately one day per week and in own time

### Based

UK wide

### Starting salary

£18,000 p.a.

### Duration

3 years

### Permanent job offer

Yes from start

### GSG view

They are an award winner in the apprenticeship field but at the moment they are only trialling the degree apprenticeship scheme with internal candidates. Involved from the start they are treating this as a major opportunity but one that needs serious research and thought before they commit to a definitive scheme. They now offer hope for external candidates but there are no details of the two degrees on the site, only a message stating "Applications closed" and a chance to register your details.

## JOHN LEWIS

Web: [www.jlpjobs.com](http://www.jlpjobs.com)

### Overview

Department stores and food stores, upmarket and (in its own way) employee owned. By reputation and in fact a lovely company to work for. This is an IT apprenticeship (as far as we can gather – the John Lewis website does not list it, but other websites say it exists) with Queen Mary's University of London as the training provider. All the usual caveats: what modules, what systems, what prospects of moving out of IT into the main business if that's what you're hoping to do.

Field	Sector	Degree offered
IT	Retail	

### GSG view

Slightly shocked by the shoddy grammar on the website and the date 2016, we learnt that they only recruit internally so cannot include any details. Disappointingly, it seems they have unknowingly undersold themselves on this one. There is now a statement that they will be launching new schemes in 2018 so watch this spot.

## JP MORGAN

Web: <https://careers.jpmorgan.com/careers/programs/technology-degree-apprenticeship>

Email: [firmwide.campus.recruiting@jpmorgan.com](mailto:firmwide.campus.recruiting@jpmorgan.com)

### Overview

A serious investment bank, US-based but with lots of clout in the UK – but this is an IT apprenticeship in Bournemouth. So probably no hope of progression to mainline investment banking, and all the usual caveats: make sure what you will be working on using what software, and who is providing the training.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Based

Bournemouth

### Study hours

At work plus virtual tuition and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

3 A-levels (ABB or above) including 1 Maths, Science, Computing or IT plus GCSEs including Maths, English Language (B/6 or above)

### Permanent job offer

Maybe

### GSG view

A much better new site with encouraging information and a straightforward application page but on trying to find out more we met with an uncrackable HR safe.

## KALEIDA

Web: <http://www.kaleida.co.uk/about-us/careers/>

### Overview

A developer of bespoke software – a larger business than Reason, and interested in candidates who have a clear interest in problem solving, no coding experience needed. More emphasis on teamwork and quality control systems – and thus more of a passport to working for large companies generally.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

1 day per week and in own time

### Based

Manchester

### Starting salary

£14,000 p.a.

### Entry requirements

104-112 UCAS points; 3 A-levels (BCC or above) plus GCSE Maths, English Language (C/5 or above)

### Permanent job offer

Subject to completion and availability

### GSG view

Not up on the site at the moment but we hope there will be another opportunity as the last offer gave accurate details and this is a clearly thought out website.

## KPMG

Web: <http://www.kpmgcareers.co.uk>

### Overview

One of the Big Four international accounting / consultancy / tax firms. However, this is an IT degree and may not allow you out of the back room.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + digital submission + assessment

### Based

London; Leeds; Manchester

### Study hours

1 day per week in university term-time and in own time

### Duration

4 years

### Starting salary

TBC

### Entry requirements

104 UCAS points plus 5 GCSEs (C/4 or above)

### Permanent job offer

Yes

### GSG view

This new entry from a huge and successful accountancy firm is clear, except for giving you a salary figure, but it will probably be competitive as this is not a cheap-skating outfit.

## LLOYDS BANK

Web: <http://www.lloydsbankinggroup.com/apprentices/>

### Overview

Banking. Despite all its travails in the crash of 2008, Lloyds is a large, well-run and reputable employer. This is an IT apprenticeship: no signs of any involvement with banking other than providing a service, or of career progression into banking, so all the usual caveats apply, but that said it looks a well-set-up apprenticeship for anyone wanting to learn IT in a corporate environment rather than a consultancy.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

from those without required A-levels

### Application process

Online + video interview + assessment

### Based

Manchester; W. Yorkshire

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

£23,787 p.a.

### Entry requirements

260 UCAS points (old tariff) plus GCSEs including Maths, English Language; applications considered

### Permanent job offer

Yes

### GSG view

We felt very hopeful looking at this one as they won top DA Employer 2016 for their IT degree. They are looking for "Tech Marvels" but we couldn't see what they were offering in exchange or what qualifications would give you a go at it, so the information came from MMU.

## M-HANCE

Web: [www.m-hance.com/careers](http://www.m-hance.com/careers)

Email: [careers@m-hance.com](mailto:careers@m-hance.com)

### Overview

A large-ish UK Microsoft solutions provider. The apprenticeship is in selling and supporting Microsoft Cloud products. As with smaller companies in general, you may get much more responsibility early on, but a narrower experience than you would get with a larger business. The degree on offer, and in particular the modules you will study, become important if you want to move to a different employer: their name alone may not carry enough clout.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
IT	Technology	BSc (Hons) Digital & Technology Solutions
<b>Provider</b>	QA Certified by University of Roehampton, University of Sunderland, UEA	above)
<b>Based</b>	Stockport	<b>Application process</b> MMU
<b>Duration</b>	4 years	<b>Study hours</b> Approximately one day per week and in own time
<b>Entry requirements</b>	104-112 UCAS points; 3 A-levels (BCC or above) plus GCSEs including Maths, English Language (C/4 or	<b>Starting salary</b> £15,000 p.a.
<b>GSG view</b>		<b>Permanent job offer</b> Yes

A huge relief to find a website that just does the job, telling you exactly what you are in for and how to apply in beautifully clear English with no frills. It may not look the most exciting job on the planet but it might turn out to be and at least you'll be able to find out and won't be baffled by a lot of meaningless jargon. This has gone from the site so we will check it out for 2018.

## MARKETING SCIENCES

Web: [www.marketing-sciences.com](http://www.marketing-sciences.com)

Email: [recruiting@marketing-sciences.com](mailto:recruiting@marketing-sciences.com)

### Overview

Fascinating not-yet-so-large business, helping other businesses understand their customers. This is an IT apprenticeship in data analysis - should be a core role here, but worth asking about what comes after the apprenticeship as the ad (when it was up - there's scope for their applying their skills to understanding the needs of school pupils) said nothing about that. Degree is a BSc from Winchester - a good university for this sort of practical course.

Field	Sector	Degree offered
IT	Marketing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Winchester

### Study hours

Day release and in own time

### Duration

3 years

### Starting salary

£13,500 p.a.

### Entry requirements

3 A-levels (BBB or above) including Maths

### Permanent job offer

Yes

### GSG view

This is one of the smaller companies that is combining with the University of Winchester to offer these degrees. The website was friendly and full of the information about the company and the offering. They seem genuinely keen to take the initiative, unlike some of the larger businesses.



## MET OFFICE

Web: <https://www.metoffice.gov.uk/careers/graduate-and-placements>

Email: [HRrecruitment@metoffice.gov.uk](mailto:HRrecruitment@metoffice.gov.uk)

### Overview

Weather forecasting and, because that's what it takes, high-end technology and computing. Prospects for degree apprenticeships are cloudy on the website but do exist in the West Country.

Field	Sector	Degree offered
IT	Weather	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Exeter

### Study hours

Residential days and in own time

### Duration

4 years

### Starting salary

£14,000 p.a.

### Entry requirements

3 A-levels (AAB or above) plus coding ability

### Permanent job offer

Yes

### GSG view

The "breadth and depth of our work is fascinating" but they obviously don't use the same techniques to explain their DAs. You can find their existence if you check out the universe and it is out there that you will find the details.

## MILEXA

Web: [www.milexa.com](http://www.milexa.com)

### Overview

An innovative, small (20 employees) company specialising in wall and floor coverings looking for someone to help develop their own website. A good illustration of the difficulties that small businesses face with apprenticeships: they offer a superb opportunity, but do not have the internal resources to support a trainee. They ought to be doing this as a joint apprenticeship with a small web development company that has all the IT skills that they are looking for.

Field	Sector	Degree offered
IT	Manufacturing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Liverpool

### Study hours

1 day per week and in own time

### Entry requirements

104-112 UCAS points; 3 A-levels (BCC or above) plus GCSE Maths, English Language (C/5 or above)

### Starting salary

£12,000 p.a.

### Permanent job offer

Subject to completion of degree and availability

### GSG view

Another straightforward offering via MMU, a certain amount of business speak but they appear to be really enthusiastic about persuading the best people around to apply.

## MINIBEMS

Web: [www.minibems.com](http://www.minibems.com)

Email: [leo.hyde@minibems.com](mailto:leo.hyde@minibems.com)

### Overview

A small IT company and one of the few SMEs up and running with the scheme.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

[info@minibems.com](mailto:info@minibems.com) with CV

### Based

Exeter

### Study hours

1 day per week plus 3 residential blocks and in own time

### Duration

4 years

### Starting salary

From £12,000 p.a.

### Entry requirements

3 A-levels (ABB or above)

### Permanent job offer

Yes

### GSG view

We've included this "pour encourager les autres" as it is the first start up that we've found offering this scheme, an extremely clear explanation of your role on a website using plain language rather than business speak. Congratulations!

## NATIONWIDE

Web: [www.nationwide-jobs.co.uk](http://www.nationwide-jobs.co.uk)

Email: [apprenticeships@nationwide.co.uk](mailto:apprenticeships@nationwide.co.uk)

### Overview

Building society. A nice company that, having seen its competitors who tried to set the world on fire getting incinerated themselves, will not try to imitate them. This is an IT apprenticeship in their Swindon back office, and would suit someone who wants a solid grounding in programming core business systems. No obvious route through into the mainstream business.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Swindon

### Study hours

At work and in own time

### Duration

4 years

### Starting salary

£15,379 p.a.

### Entry requirements

280 UCAS points (old tariff) plus GCSEs including Maths, English Language (C/5 or above)

### Permanent job offer

Yes from start

### GSG view

There is an easy to find clear description on an uncluttered website that they offer DAs but no detail of what you're in for or what you need, just a link to job alerts.

## NETWORK RAIL

Web: [www.networkrail.co.uk/careers/apprenticeships](http://www.networkrail.co.uk/careers/apprenticeships)

### Overview

Runs the rail track and signalling, and many stations, in the UK. They offer "3 fascinating, surprising and career-advancing years" but no clarity as to whether this applies to degree apprenticeships or not.

Field	Sector	Degree offered
IT	Transport	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + assessment

### Based

Milton Keynes

### Study hours

1 day per week and in own time

### Duration

3 years

### Starting salary

£15,000 - £16,000 p.a.

### Entry requirements

3 A-levels (BCC or above) plus 5 GCSEs including Maths, Science, English Language

### Permanent job offer

Yes

### GSG view

They may receive a "high number of quality applications each year" but we could not find degree apprenticeships on their website and had to obtain the information through a helpful lady in Media Relations. We listened to the chief executive (in a bad tie but kind face) talking up the industry and "hoping to see you" but didn't actually learn anything useful. Still no sign of DAs on the site.

## NUTTERSONS

Web: <http://nuttersons.co.uk/go/degrees.html>

### Overview

A media startup company, specialising in web design, based in Manchester. They say they are aiming to go to the moon and they are certainly expanding fast enough to get there and this looks an exciting place to work for a creative. Just check out what your role will be if you want to be part of the creative process.

Field	Sector	Degree offered
IT	Media	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Manchester

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

TBC

### Permanent job offer

Yes

### GSG view

A brilliant, buzzy website that made us want to know more but we had no joy opening up their apprenticeship brochure which may have had a lot more information in it. Still the enthusiasm is obvious and catching, even without all the detail.

## PATIENT CHOICE DIRECT LTD

### Overview

An expanding healthcare company that delivers medical appliances on NHS prescription or for sale via their website. This is an IT and social media job to help them service their customers more efficiently.

Field	Sector	Degree offered
IT	Healthcare	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

apprenticeships@qa.com

### Based

Wellington, Somerset

### Study hours

Approximately 1 day per week and in own time

### Duration

4 years

### Starting salary

£16,000 p.a.

### Entry requirements

A-levels

### Permanent job offer

Yes

### GSG view

Found on a government website, with a very full job description and a decent starting salary for a position in the country.

## PREMIUM CREDIT

Web: <http://www.premiumcredit.co.uk>

### Overview

Describing itself as the No 1 Insurance Premium Finance Company in the UK and Ireland, they provide insurance for individuals and companies as well as help with school fees and even green fees for golfers. They are taking IT seriously as there are four different courses available including, Business Analysis, Business Management and Data Analytics.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

2 A-levels (C or above) plus GCSEs including Maths, English Language (C/4 or above)

### Based

Leatherhead, Surrey

### Study hours

At work and in own time

### Duration

4 years

### Starting salary

£15,000 p.a.

### Permanent job offer

Yes

### GSG view

No sign of any jobs on their website, let alone apprenticeships but we found this on the "not going to uni" site and University of Winchester lists working with them.



## PwC

Web: [www.pwc.co.uk/careers/school-jobs/jobs/flying-start-degrees.html](http://www.pwc.co.uk/careers/school-jobs/jobs/flying-start-degrees.html)

### Overview

Accountancy One of the big four accountancy firms and PwC have been running apprenticeships long enough for them to be well accepted, and for an apprenticeship to be as good a way of getting in as a degree. The training is excellent but remember this is a technical course and that is the department you are likely to stay in.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Computer Science

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Birmingham; Leeds

### Study hours

Year 1, 2 & 4 at university with work placements, Year 3 at work and in own time

### Duration

4 years

### Starting salary

TBC

### Entry requirements

144 UCAS points, 3 A-levels (AAA) including Maths, Yes Computer Science plus 5 GCSEs including Maths (B/6 or above), English Language (C/4 or above)

### Permanent job offer

### GSG view

A new version of a DA from a company with more experience and awareness of problems in the field than most. Also a company fully committed to the process as they are aiming to make 120 places available on these new courses and are definitely ahead of the pack, particularly when it comes to understanding the support that DAs need.

## QINETIQ

Web: [www.qinetiq.com/careers](http://www.qinetiq.com/careers)

### Overview

Business: Defence Engineering, with lots of civil spin-offs. Much more on the defence side of the business than the attack side – protection, detection, cyber security etc. Spook-tech. Has a high reputation. Perhaps they hide their apprenticeship information so that only spook-ready candidates apply? Based at MOD Boscombe Down, you know what you're in for from the get-go.

Field	Sector	Degree offered
IT	Technology	

### Based

MOD Boscombe Down

### GSG view

We tried all the usual ploys to find someone at this company to talk to but unfortunately they have erected a Chinese wall. Hooray, we have now found a lady who has told us that they are planning them for 2018 but will not have the details until January. Don't worry we're on it!

## REALITYMINE LIMITED

Web: [www.realitymine.com/about-us/careers](http://www.realitymine.com/about-us/careers)

Email: [recruitment@realitymine.com](mailto:recruitment@realitymine.com)

### Overview

A young IT company specialising in understanding consumers. You'd be taking some risks compared to a standard IT apprenticeship – the business has only been going a few years, the range of experience is likely to be narrow – but if this end of software is for you, if you are fascinated by people and what they do and why... and it's an IT business, so unlike many IT degree apprenticeship opportunities IT can take you all the way to the top.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

MMU

### Based

MMU

### Study hours

Approximately 1 day per week and in own time

### Duration

4 years

### Starting salary

£15,000 p.a.

### Entry requirements

104-112 UCAS points from 3 A-levels plus GCSEs including Maths, English Language (C/5 or above)

### Permanent job offer

Yes

### GSG view

Another scheme, found on the government website, giving simple, clear information. We found HR without having to fight our way through human minefields and a friendly lady confirmed that the details were correct.

## REASON DIGITAL

Web: <https://reasondigital.com>

### Overview

Reason develops apps for socially-useful purposes. They are, though, clearly looking for someone well on the way to geekdom: many larger IT employers are keen to take on people who have a mere spark of interest.

Field	Sector	Degree offered
IT	Technology	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

MMU

### Study hours

Approximately 1 day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

104-112 UCAS points, 3 A-levels (BCC or above)

### Permanent job offer

Subject to completion and availability

### GSG view

The website still has no indication that DAs feature as a possibility although MMU seem confident that they will participate. We will try to establish whether they are taking any DAs in 2018.

## RENISHAW PLC

Web: <http://www.renishaw.com/en/software-apprenticeships--34708>

### Overview

Industrial measurement – very techy high-end stuff, with a range of spin-offs. Using science to solve manufacturing problems. The software apprenticeship – working on the software that drives Renishaw’s devices – sounds a dream job for the right person. That sort of IT is mission-central for this sort of firm. The degree is from Exeter University: Ex-cellent. Renishaw also offers what it calls higher apprenticeships in “Embedded Electronic Systems Design and Development Engineering”, which end with a BEng from UWE: that sounds a pretty good option too, if you know that that’s your billet, though I’d want to be sure that Renishaw would support me for the follow-on Masters degree – required for professional membership in engineering.

Field	Sector	Degree offered
IT	Engineering	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Permanent job offer

Yes

### Based

Wotton-under-Edge, Glos

### Duration

4 years

### Entry requirements

3 A-levels (AAB or above) including 1 Maths or Physics plus 1 Computer Science related

### Study hours

1 day per week online plus 3 x 3 days residential and in own time

### Starting salary

£16,000 p.a.

**GSG view**

Another one found on the University of Exeter website. Congratulations on a particularly detailed explanation of what they clearly advertise as a full-time job. Two small gripes, they don't give details of when to apply for 2018 or the timings of the residential study blocks. Are you on campus in term-time with plenty of people to party with or just slogging away on your own in the holidays?

## SANTANDER

Web: [www.santander.co.uk/knowledge-hub/santander-launches-first-degree-level-apprenticeships](http://www.santander.co.uk/knowledge-hub/santander-launches-first-degree-level-apprenticeships)

Email: [emergingtalent@Santander.co.uk](mailto:emergingtalent@Santander.co.uk)

### Overview

Retail banking. This is an IT apprenticeship, and sounds an excellent introduction to the big-systems world of corporate IT. Progression to the banking business sounds unlikely.

Field	Sector	Degree offered
IT	Finance	B.Sc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Milton Keynes

### Study hours

1 day per week plus 2 x 2 hrs virtual learning and in own time

### Duration

4.5 years

### Starting salary

£17,000 p.a.

### Entry requirements

260 UCAS points (old tariff)

### Permanent job offer

Yes

### GSG view

Unexciting but practical, informative website let down by off-putting "All positions closed" page but you are offered the chance to register your interest for the future. Great lady with a truly positive attitude sent us all the details. More like her, please!

## SAPPHIRE SYSTEMS

Web: <http://www.sapphiresystems.com/en-gb/about-us/careers/apprenticeships/>

Email: [Janice.Phayre@sapphiresystems.com](mailto:Janice.Phayre@sapphiresystems.com)

### Overview

has its origins in three constituent companies—Abbey National, Alliance & Leicester and Bradford & Bingley—all former mutual building societies. It has had its difficulties and its detractors but is still a huge player in the retail banking market.

Field	Sector	Degree offered
IT	Engineering	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + interviews

### Based

Central London

### Study hours

Approximately 1 day per week and in own time

### Duration

4 years

### Starting salary

£15,000 p.a.

### Entry requirements

3 A-levels (ABB or above) plus GCSE Maths (B/6 or above)

### Permanent job offer

Yes

### GSG view

A lovely clear welcoming page on the website and a very pro-active contact. They might be keen on fitness as part of the deal is help with a gym membership but the rest of the information won't make you run after it.



## SEVERN TRENT WATER

Web: <https://www.severntrent.com/careers/apprentices/why-choose-us/>

### Overview

Responsible for dealing with waste as well as drinking water, for 8 million people in the Midlands and a tiny corner of Wales, they need IT people as well as managers to keep it all flowing.

Field	Sector	Degree offered
IT	Utilities	BA (Hons) Digital & Technical Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Coventry

### Study hours

Approximately one day per week and in own time

### Duration

3 years

### Starting salary

£15,000 p.a.

### Entry requirements

1 A-level

### Permanent job offer

Yes

### GSG view

This one is coming on stream for 2018 but there are no details available as yet. There was a watery website giving a rare contact number. When we rang a friendly man told us they were starting them next year.

## SSE

Web: <http://sse.com/careers/>

### Overview

One of the big 6 Energy suppliers. Despite having their headquarters in Scotland, this job is based at their subsidiary near Southampton. We're not sure what side of the business you'll be in but it will certainly involve IT.

Field	Sector	Degree offered
IT	Energy	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Study hours

Approximately one day per week and in own time

### Based

Havant, Hampshire

### Starting salary

£16,000 p.a.

### Duration

4 years

### Permanent job offer

Yes

### GSG view

Lots of lovely opportunities to be an electrician or plumber on their site but no sign of this one which we found on the the Talent Source Network via the "not going to uni site" and as yet we have not been able to check that it's still there..

## THALES

Web: [www.ukearlycareers.thalesgroup.com](http://www.ukearlycareers.thalesgroup.com)

Email: [SuppEarlyCar@uk.thalesgroup.com](mailto:SuppEarlyCar@uk.thalesgroup.com)

### Overview

Makes wide range of things that do things using IT; transport, civil and defence. French, but with strong roots in the UK. Has two challenges on its website designed to help you find out if you are the sort of problem solver it wants: one 'the game', the other hunting for information on what degree apprenticeships are on offer.

Field	Sector	Degree offered
IT	Manufacturing	BSc. (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

(C/4 or above)

### Application process

Online + assessment + interview

### Based

Cheadle, Crawley, Templecombe, Cambridge

### Study hours

1 day per week and in own time

### Duration

4-5 years

### Starting salary

£14,500 p.a.

### Entry requirements

120 UCAS points including Maths or Physics A-level plus GCSEs including Maths, English Language

### Permanent job offer

Yes

### GSG view

The website has a planetary theme and a whirling galaxy and we were invited to play a game but as it was details of apprenticeships that we were after we declined the offer. It took a while to find someone to fill out the missing questions but we got lucky in the end and there are three different locations.

## UNILEVER

Web: [www.unilever.co.uk/careers-jobs/unilever-apprenticeships](http://www.unilever.co.uk/careers-jobs/unilever-apprenticeships)

### Overview

The world's largest consumer products company, over 400 brands focussed on oils/fats and cleaning products and Marmite. Very strong UK roots. Offers 'chartered manager' degree apprenticeships in consumer market insights, supply chain and human resources, using the Open University (just fine when you have Unilever as your CV) and the 'rotational' degree offered by Pearson - good explanations on the website. If you like the look of these careers you could not get a better start in employment than these apprenticeships. Unilever also offers an IT degree apprenticeship - all the standard caveats.

Field	Sector	Degree offered
IT	Manufacturing	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + video assessment + interview

### Based

Port Sunlight, Wirrall

### Study hours

Approximately one day per week and in own time

### Duration

4 years

### Starting salary

Competitive

### Entry requirements

2 A- levels plus 5 GCSEs (C/5 or above) including Maths, English Language

### Permanent job offer

Yes

### GSG view

On our second attempt to access the information that we need, the website still featured images of youth with giant cleaning products but nothing else practical. Closed for applications there was slightly more information about the IT degree but we are still missing a lot of information.

## VIRGIN MEDIA

Web: <https://careers.virginmedia.com/early-careers/apprentices/our-schemes/>

### Overview

Virgin Media may be responsible for glamorous content on your screen but this job is all about helping it to get to you a.s.a.p. without anyone hacking it.

Field	Sector	Degree offered
IT	Media	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Peterborough

### Study hours

Approximately one day per week and in own time

### Duration

3 years

### Starting salary

TBC

### Entry requirements

3 A-levels STEM based subjects

### Permanent job offer

Yes

### GSG view

Rather subfusc website considering this is a vast media giant and no info on how much time you'll spend studying. As yet we haven't found a contact but we'll keep on trying.

## VISA

Web: <https://www.visaeurope.com/about-us/apprenticeships/>

### Overview

Originally this was a Bank of America concept but this did not go down well abroad so they had to change the name. The term Visa was conceived by the company's founder, Dee Hock. He believed that the word was instantly recognizable in many languages in many countries, and that it also denoted universal acceptance. Hopefully Visa DAs will be welcomed as enthusiastically.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
IT	Finance	BSc (Hons) Digital & Technology Solutions
<b>Based</b>		<b>Application process</b>
Reading; London; Basingstoke		Online
<b>Duration</b>		<b>Study hours</b>
4 years		Approximately 1 day per week and in own time
<b>Entry requirements</b>		<b>Starting salary</b>
3 A-levels (B or above) including Maths, Science or Computing plus 7 GCSEs (C/4 or above) including Maths, English Language		£18,500 p.a.
		<b>Permanent job offer</b>
		Yes

### GSG view

The only piece of information missing is the provider of the degree but given all the apprentice awards that they have won, we think you can be confident that this one is on the money.

## VOCALINK

Web: <https://www.vocalink.com/about-us/careers/>

### Overview

These are the people who deal with the practical side (moving the cash from your account to someone else's) of paying for things, so even if we've never heard of them we've probably all used them in the last week. Naturally this means a lot of techy stuff so they are looking for more IT wizards.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
IT	Finance	BSc (Hons) Digital & Technology Solutions
<b>Based</b>		<b>Study hours</b>
Harrogate		Approximately 1 day per week and in own time
<b>Duration</b>		<b>Starting salary</b>
4 years		Competitive
<b>Application process</b>		<b>Permanent job offer</b>
Online		Yes

### GSG view

Silent commentary on the careers page when we looked but no apprenticeships among the jobs available. However, it is listed on the "not going to uni" site and it is likely that they are going to need a lot of techies, given the amount of money they shift around and the vast number of destinations it goes to.

## ZURICH INSURANCE GROUP

Web: <https://www.zurich.co.uk/en/about-us/careers/apprenticeships>

Email: [earlycareers@zurich.com](mailto:earlycareers@zurich.com)

### Overview

Started in Switzerland nearly 150 years ago, this company is about reliability, not fireworks, so although the degree is not on their website yet we believe them when they say it will be soon.

Field	Sector	Degree offered
IT	Finance	BSc (Hons) Digital & Technology Solutions

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

(C/4 or above)

### Application process

Online

### Based

UK wide

### Study hours

Approximately one day per week and in own time

### Duration

TBC

### Starting salary

TBC

### Entry requirements

112 UCAS points including 3 A-levels plus 5 GCSEs including Maths (B/6 or above). English Language

### Permanent job offer

Yes, subject to performance

### GSG view

Another company without a permanent page with DA information but a helpful girl told us that they would be recruiting for 2018 in March/April, at which time they will hopefully put up all the details.



# Science

## BROUGHTON LABORATORIES

Web: [www.broughtonlaboratories.co.uk](http://www.broughtonlaboratories.co.uk)

Email: [support@broughtonlaboratories.com](mailto:support@broughtonlaboratories.com)

### Overview

Contract biochemical and chemical analysis: taking samples in from customers and telling them what's in it. We have analysed the Broughton website, and certify that at the date of writing we find it free of any trace of degree apprenticeships. Take the time to make sure that this is for you, in terms of what you will learn, the breadth of experience you will gain, the quality of the degree and what it is like to work here. First stop the local pub to pick up the gossip?

Field	Sector	Degree offered
Science	Manufacturing	

### GSG view

This is a mystery or a challenge depending on how much you want to find an apprenticeship here. Supposedly, they offer them but even when we'd found a contact we came to a complete halt so we can only wish you good luck on this one.

## ISOMERASE THERAPEUTICS

Web: <http://www.isomerase.co/>

### Overview

A highly specialist drug discovery and development company. They are very young but have already won a Queen's Award so are definitely going places in the chemistry world.

Field	Sector	Degree offered
Science	Healthcare	BSc (Hons) Laboratory Science

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Cambridge

### Study hours

Approximately one day per week and in own time

### Duration

4.5 years

### Starting salary

TBC

### Entry requirements

80 UCAS points including Biology plus GCSEs including Maths, English Language (C/4 or above)

### Permanent job offer

Yes

### GSG view

No sign of this one on the company website but the University of Kent posted all the details, only failing to mention where the company operated and therefore where you would have to live or how much money you'd have to live on..

## NESTLE

Web: [www.nestlecareers.co.uk/academy/content/apprenticeships](http://www.nestlecareers.co.uk/academy/content/apprenticeships)

### Overview

Chocolate, coffee, cereals, milk and water. Nestle is a huge international food brands business with strong roots in the UK and a fine reputation for celebrating apprentices. This is a food technology apprenticeship so you'd better like chocolate. A superb start to a career.

Field	Sector	Degree offered
Science	Manufacturing	

Based	Starting salary
Dalston; York	£16,000 p.a.

Application process	Permanent job offer
Online	Yes

### Study hours

Approximately 1 day per week and in own time

### GSG view

This is a new offering from Nestle found on the government website

## PFIZER

Web: [www.pfizer.co.uk/content/careers](http://www.pfizer.co.uk/content/careers)

### Overview

Pharmaceuticals. Although Pfizer offers degrees in pharmaceutical science, it is not clear from its website that the degree will proceed beyond the foundation stage, or that a job will be available at the end of the apprenticeship, or what career progression within Pfizer that the apprenticeship will set you up for.

Field	Sector	Degree offered
Science	Manufacturing	BSc (Hons) Chemical Science

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

National Apprenticeship website

### Based

Sandwich, Kent

### Study hours

1 day per week and in own time

### Duration

3-5 years (depending on entrance qualifications)

### Starting salary

£15,000 p.a.

### Entry requirements

1 A-level or Level 3 Apprenticeship plus GCSEs including Maths, English Language (C/5 or above)

### Permanent job offer

Yes, if available

### GSG view

Although a senior executive is a newly appointed member of the Institute for Apprenticeships, we did not find it easy to access details of their schemes. Finally, a nice woman in the Press Office came back to us, so because of her attitude we forgave them and didn't have to take any more tranquilisers. Apparently, they take a high percentage of young women so potential female scientists might like to look at this one.

## SELLAFIELD

Web: [www.careers.sellafielddsite.co.uk/graduates-placements/apprentices/degree-apprenticeships/](http://www.careers.sellafielddsite.co.uk/graduates-placements/apprentices/degree-apprenticeships/)

### Overview

Nuclear fuel reprocessing and nuclear decommissioning. Sellafield offers degree apprenticeships in nuclear engineering (all aspects of nuclear power and decommissioning) and nuclear science (focused on analysis). Information has a long half-life on the Sellafield website, which is full of glowing and informative brochures including full details of the apprenticeship - except who it is who awards the degrees. Not that it matters - you could not train anywhere better than Sellafield if you want a career in nuclear (steady prospects, and some hope of a revival with new technologies on the horizon). Two caveats: the degrees are only a BEng, so you need to find out how you get the MEng you need for professional membership, and there's no promise of a job at the end, just "These key skills are widely sought throughout the nuclear industry and international markets, acquiring them will ensure you have a long and successful career." - which is true, but not the same.

Field	Sector	Degree offered
Science	Energy	BEng Nuclear Science

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Sellafield

### Study hours

At work and in own time

### Duration

5 years

### Starting salary

Competitive

### Entry requirements

96 UCAS points , 2 A-levels (C or above) Chemistry plus 1 other STEM subject

### Permanent job offer

Yes

### GSG view

Maybe we should be pleased that their security programme appears to extend to covering their HR department but it's not much help when you're trying to establish details about degree apprenticeships.

# Solicitor

## ADDLESHAW GODDARD

Web: <https://www.addleshawgoddard.com/en/careers/>

Email: @addleshawgoddard.com

### Overview

At the lower end of the premier division of UK law firms, focussed on commercial work. A 6-year apprenticeship for an LLB from BPP (a top-quality specialist provider) and Solicitor status. In a graduate-heavy old-school London firm like this it's worth making sure that all avenues really are open to a successful apprentice, and that you will not be seen as one down from the Oxbridge classics graduate with a law conversion course.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

above)

### Application process

Online + tel. interview + assessment

### Based

London; Leeds; Manchester

### Study hours

At work and in own time

### Duration

6 years

### Starting salary

£15,000 p.a.

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or

### Permanent job offer

Yes

### GSG view

Their website is an example of how simple it should be to garner this information with easy dropdowns giving all the necessary information and a contact to boot.

## BROWNE JACOBSON

Web: [www.brownejacobson.com](http://www.brownejacobson.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Solicitor	Law	LLB (Hons) Legal Practice
<b>Provider</b>		GCSEs including Maths, English Language (C/4 or above)
QA Certified by University of Roehampton, University of Sunderland, UEA		<b>Study hours</b>
<b>Based</b>		Approximately 1 day per week and in own time
London; Birmingham; Exeter; Manchester; Nottingham		<b>Starting salary</b>
<b>Duration</b>		TBC
6 years		<b>Permanent job offer</b>
<b>Entry requirements</b>		Yes
128 UCAS points; 3 A-levels (ABB or above) plus 5		

### GSG view

An inmate of the BPP solicitor stable. You can learn loads on their site, including views on Brexit, but we couldn't find any mention of the Trailblazer Legal Apprenticeship scheme.

## BURGES SALMON

Web: [www.burges-salmon.com](http://www.burges-salmon.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Based

Bristol

### Duration

6 years

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Study hours

Approximately 1 day per week and in own time

### Starting salary

£15,500

### Permanent job offer

Yes



**GSG view**

An inmate of the BPP solicitor stable. They call it a Paralegal apprenticeship but say that they will support you if you want to head further up the professional ladder.

## CILEX LAW SCHOOL

### Overview

Owned by the Chartered Institute of Legal Executives and in operation for over 30 years, this is a long distance learning company for legal professionals.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

Twickenham; Cardiff

### Study hours

Approximately 1 day per week and in own time

### Duration

6 years

### Starting salary

TBC

### Entry requirements

3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Permanent job offer

Maybe

### GSG view

The website is not clear as to who will be employing you and why you will be in Twickenham and Cardiff but the qualification is what it says on the tin.

## CLYDE & CO

Web: [www.clydeco.com](http://www.clydeco.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. A sensible solution to the problem of surviving financially until the new legal exam arrives. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Study hours

Approximately 1 day per week and in own time

### Based

London; Guildford; Manchester; Oxford

### Starting salary

TBC

### Duration

6 years

### Permanent job offer

Yes

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### GSG view

An inmate of the BPP solicitor stable. Slight disappointment as the apprenticeship tab, a rare occurrence in this world, only led to information on Advanced Apprenticeships and not DAs but to be fair this isn't one anyway.

## CMS

Web: <https://cms.law/en/INT/Job-opportunities>

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Based

London; Bristol; Manchester; Reading; Sheffield

### Duration

6 years

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Study hours

Approximately 1 day per week and in own time

### Starting salary

TBC

### Permanent job offer

Yes

**GSG view**

An inmate of the BPP solicitor stable. A somewhat off-putting website that fails to even hint of the possibility of this scheme.

## DAC BEACHCROFT

Web: [www.dacbeachcroft.com](http://www.dacbeachcroft.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Rightly proud of retaining their Gold Standard based on the feedback from their staff. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice
<b>Provider</b>		GCSEs including Maths, English Language (C/4 or above)
QA Certified by University of Roehampton, University of Sunderland, UEA		<b>Study hours</b>
<b>Based</b>		Approximately 1 day per week and in own time
London; Belfast; Birmingham; Bristol; Leeds; Manchester; Newcastle; Winchester		<b>Starting salary</b>
<b>Duration</b>		TBC
6 years		<b>Permanent job offer</b>
<b>Entry requirements</b>		Yes
128 UCAS points; 3 A-levels (ABB or above) plus 5		

### GSG view

An inmate of the BPP solicitor stable. They hold an Investors in People Gold Award but they don't make it clear how people can find this scheme.

## DENTONS

Web: <http://students.dentons.com/opportunities-around-the-globe/united-kingdom/bright-future-apprenticeship-programme/apprenticeship-details/>

### Overview

Global law firm, claims to be the biggest. This is a first-class offering: an LLB with BPP (a long-standing law and accountancy educator with a superb reputation) and qualification as a solicitor, taking six years in their London office where you will be working on real cases, with the expectation of a job at the end of it. Unimaginably hard work, we are certain, to combine work on the degree (with lots of homework) and the expectations of a top law firm – but what a foundation to a career.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online + video interview + assessment

### Based

Central London

### Study hours

1 day per week and in own time

### Duration

6 years

### Starting salary

£18,000 p.a.

### Entry requirements

3 A-levels (ABB or above) plus 7 GCSEs (B/6 or above) including Maths, English Language

### Permanent job offer

They hope that all their apprentices stay with them

### GSG view

As you would hope from a legal firm, their apprenticeship web page is concise and informative providing all the basic details. Entirely free of gimmicks but, in true lawyer fashion, they leave nothing that could find them in court when it comes to their FAQs. Even including the question “Will my lunch be paid for?” And the answer “You will need to provide your own lunch or you can buy lunch from our staff restaurant in the office”

## DWF

Web: <https://www.dwf.law/en/Join-us/Join-us/Working-with-us/Legal-Apprenticeships>

### Overview

A Manchester minnow that has grown by acquisition into a large international legal practice. Another BPP stablemate so not technically a DA, they do give you a salary whilst you're studying although they don't cover your tuition fees and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Based

London; Belfast; Birmingham; Bristol; Leeds; Liverpool; Manchester; Milton Keynes; Newcastle; Preston; Stockton-on-Tees

### Study hours

Approximately 1 day per week and in own time

### Duration

6 years

### Starting salary

TBC

### Permanent job offer

Yes

### GSG view

An inmate of the BPP solicitor stable. This site is trying to give more employment information than some of its legal competitors and mentions the Trailblazer scheme so hopefully they will put up the details when they have openings.



## EVERSHEDS

Web: [www.eversheds-sutherland.com](http://www.eversheds-sutherland.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Based

London; Birmingham; Leeds; Manchester

### Duration

6 years

### Entry requirements

120 UCAS points; 3 A-levels (BBB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Study hours

Approximately 1 day per week and in own time

### Starting salary

£17,200 (London); £15,200 (B'ham, Leeds, Manchester)

### Permanent job offer

Yes

**GSG view**

An inmate of the BPP solicitor stable. We were very over-excited because this is the first law firm we have found that actually tells you what their Trailblazer Legal Apprenticeship consists of and what qualifications you need to apply.

## FBC MANBY BOWDLER

Web: [www.fbcmb.co.uk/careers/becomeanapprentice](http://www.fbcmb.co.uk/careers/becomeanapprentice)

### Overview

A regional solicitor in Shropshire, another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

GCSEs including Maths, English Language (C/4 or above)

### Study hours

### Based

Midlands

Approximately 1 day per week and in own time

### Starting salary

### Duration

6 years

TBC

### Permanent job offer

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5

Yes

### GSG view

An inmate of the BPP solicitor stable and, brilliant for us, another firm that explains Trailblazer Legal Apprenticeships, with a comforting picture of cup cakes to top the easily found information.

## GATELEY

Web: <http://gateleyplc.com/careers/>

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice
<b>Provider</b>		GCSEs including Maths, English Language (C/4 or above)
QA Certified by University of Roehampton, University of Sunderland, UEA		<b>Study hours</b>
<b>Based</b>		1 day per week and in own time
London; Birmingham; Leeds; Leicester; Manchester; Nottingham; Reading		<b>Starting salary</b>
<b>Duration</b>		TBC
6 years		<b>Permanent job offer</b>
<b>Entry requirements</b>		Yes
128 UCAS points; 3 A-levels (ABB or above) plus 5		

### GSG view

An inmate of the BPP solicitor stable. Sadly no mention of the scheme on a cautious website.

## KENNEDY'S LAW

Web: [www.kennedyslaw.com](http://www.kennedyslaw.com)

### Overview

This one is a courtroom winner. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice
<b>Provider</b>		GCSEs including Maths, English Language (C/5 or above)
QA Certified by University of Roehampton, University of Sunderland, UEA		<b>Study hours</b>
<b>Based</b>		Approximately 1 day per week and in own time
London; Birmingham; Cambridge; Chelmsford; Manchester; Sheffield; Taunton		<b>Starting salary</b>
<b>Duration</b>		£18,500 (London); £16,000 (Regions)
6 years		<b>Permanent job offer</b>
<b>Entry requirements</b>		Yes
128 UCAS points; 3 A-levels (ABB or above) plus 5		

### GSG view

An inmate of the BPP solicitor stable. They are a Top Apprenticeship Employer but, when it comes to this scheme, there's definitely a maybe rather than can do when it comes to a permanent job.

## LEWIS SILKIN

Web: [www.lewissilkin.com](http://www.lewissilkin.com)

### Overview

This one is a courtroom winner. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice
<b>Provider</b>		GCSEs including Maths, English Language (C/4 or above)
QA Certified by University of Roehampton, University of Sunderland, UEA		<b>Study hours</b>
<b>Based</b>		Approximately 1 day per week and in own time
London; Cardiff; Oxford		<b>Starting salary</b>
<b>Duration</b>		TBC
6 years		<b>Permanent job offer</b>
<b>Entry requirements</b>		Yes
128 UCAS points; 3 A-levels (ABB or above) plus 5		

### GSG view

An inmate of the BPP solicitor stable. An encouraging trainee page on their site but no mention of their involvement in the Trailblazer Legal Apprenticeship scheme.

## MAYER BROWN

Web: [www.mayerbrown.com](http://www.mayerbrown.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Based

London

### Duration

6 years

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/5 or above)

### Study hours

Approximately 1 day per week and in own time

### Starting salary

TBC

### Permanent job offer

Yes

**GSG view**

An inmate of the BPP solicitor stable. "Our innovative and award-winning Articled Route to qualification as a Solicitor" may be their name for the Trailblazer Legal Apprenticeship but we were left unclear.



## REED SMITH LLP

Web: <https://www.reedsmith.com>

Email: [cmuir@reedsmith.com](mailto:cmuir@reedsmith.com)

### Overview

This is a vast global law firm and although they don't run a degree apprenticeship as such, they do pay you whilst you study. Although they don't cover your tuition fees, your street cred in the legal world will improve enormously.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Online

### Based

QMUL and at Reed Smith's London offices (for the placement year)

### Study hours

At university, during placement year at Reed Smith and in own time

### Duration

4 years (including 3rd year spent at Reed Smith as a 'year in industry').

### Starting salary

In the placement year, the students are paid the London Living Wage by Reed Smith.

The tuition fees at QMUL are those of an undergraduate student.

### Entry requirements

Students have to already be in the first year of a LLB at QMUL

### Permanent job offer

After the placement year at Reed Smith, all students are guaranteed an interview for a full-time training contract as a trainee lawyer with the firm.

### GSG view

This differs from the rest we have looked at as you already have to be in your first year at university. We liked them because of the speedy, friendly response they gave us but found their website a bit odd, featuring a question asking us "Where does your career take you?". Well, we don't know as you haven't told us what's on offer.

## RIAA BARKER GILLETTE

Web: [www.riabarkergillette.com](http://www.riabarkergillette.com)

### Overview

An alliance of commercial law firms covering the UK, US, Middle-East and China, with its roots in London and Pakistan. Part of Lex Mundi which operates in 12 cities across 7 countries including New York and Beijing. The offices may be everywhere but they don't state whether you'll get the opportunity to work in them.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

[www.cilexlawschool.ac.uk](http://www.cilexlawschool.ac.uk)

### Based

Central London

### Study hours

Approximately 1 day per week and in own time

### Duration

6 years

### Starting salary

£18,000 p.a.

### Entry requirements

3 A-levels (C or above) plus 5 GCSEs (C/5 or above) including Maths, English Language

### Permanent job offer

Yes

### GSG view

Part of a huge, worldwide network of solicitors they offer apprenticeships but are not as precise about their offering on their website as some of their competitors. The website is devoid of any careers information whatsoever, strange as they have a partnership with City Law School.

## SIMMONS & SIMMONS

Web: [www.simmons-simmons.com](http://www.simmons-simmons.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Based

Central London;Bristol

### Duration

6 years

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/5 or above)

### Study hours

Approximately 1 day per week and in own time

### Starting salary

TBC

### Permanent job offer

Yes

**GSG view**

An inmate of the BPP solicitor stable. On their web pages they only mention jobs for graduates or in Business Services but we have it on good authority that you can do a Trailblazer Legal Apprenticeship here.

## STEPHENSON HARWOOD

Web: [www.shlegal.com](http://www.shlegal.com)

### Overview

This one is a courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a DA but they do give you a salary whilst you're studying and at the end of it you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton,  
University of Sunderland, UEA

### Based

Central London

### Duration

6 years

### Entry requirements

128 UCAS points; 3 A-levels (ABB or above) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Study hours

Approximately 1 day per week and in own time

### Starting salary

TBC

### Permanent job offer

Yes

**GSG view**

An inmate of the BPP solicitor stable. An excellent speedy website but unfortunately it only leads to a Paralegal apprenticeship and not a Trailblazer Legal Apprenticeship which we understand they run.

## WITHERS

Web: <https://graduatecareers.withersworldwide.com/apprenticeships>

### Overview

Substantial UK-based solicitors specialising in trust, tax and estate planning. You might even get a chance to work in their Caribbean office but wherever you work people will know who you work for.

Field	Sector	Degree offered
Solicitor	Law	LLB (Hons) Legal Practice

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

online + tel.i nterview + assessment

### Based

London

### Study hours

Approximately one day per week and in own time

### Duration

6 years

### Starting salary

£20,000 p.a.

### Entry requirements

3 A-levels (ABB or above) plus 8 GCSEs including Maths, English Language (B/6 or above)

### Permanent job offer

Yes

### GSG view

A straightforward no nonsense website as you might expect from a leading lawyer, no room for misunderstandings here. You are also left in no doubt that working here is a serious matter, certainly as far as money is concerned.

# Surveying

## GARDINER & THEOBALD

Web: [www.gardiner.com/us/careers/our-roles/apprentices](http://www.gardiner.com/us/careers/our-roles/apprentices)

Email: [earlyexperience@gardiner.com](mailto:earlyexperience@gardiner.com)

### Overview

A construction consultancy, covering the business areas that an ambitious Quantity Surveyor would see as their patch: project management, cost planning, construction management and related advice. Rather than a bare degree apprenticeship page on the website leaves much to be guessed at, and no commitment to move you on from associate to full membership of RICS.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Surveying	Construction	BSc (Hons) Quantity Surveying
<b>Provider</b>	<b>Study hours</b>	
QA Certified by University of Roehampton, University of Sunderland, UEA	2 days per week in year one and 1 day per week in years 2-4 and in own time	
<b>Based</b>	<b>Starting salary</b>	
Central London	TBC	
<b>Duration</b>	<b>Permanent job offer</b>	
4 years	Yes	

### Entry requirements

3 A-levels (BBB or above)

### GSG view

We took a while to find the details for this one, in fairness, partly because we wanted to call them Theobald Gardiner but once we'd found the right person, she whipped the info back to us at lightning speed by HR standards.



## GERALD EVE

Web: [www.geraldeve.com/careers/apprenticeships](http://www.geraldeve.com/careers/apprenticeships)

### Overview

International property consultants – premier division, so should be a good base to start in an industry that combines the practical and the academic. This is a surveying degree but not yet quite clear which part of the company you will end up in.

Field	Sector	Degree offered
Surveying	Construction	RICS APQ

### Provider

QA Certified by University of Roehampton, University of Sunderland, UEA

### Application process

Chartered Surveyors Training Trust

### Based

Central London; Leeds

### Study hours

1 day per week and in own time

### Duration

4 years

### Starting salary

£15,000 p.a.

### Entry requirements

230 UCAS points (old tariff) plus 5 GCSEs including Maths, English Language (C/4 or above)

### Permanent job offer

Yes, subject to satisfactory graduation

### GSG view

We found this one on the government jobs website, all the basic info was there and we easily got through to a knowledgeable woman at the company who filled in the last details. An easy option, at least when it comes to applications.

## KIER GROUP

Web: [www.kier.co.uk/earlycareers](http://www.kier.co.uk/earlycareers)

### Overview

Founded by two Danish engineers nearly 90 years ago, Kier has become a huge multi-national property, residential, construction and services group, operating across a range of sectors including defence, education, housing, industrials, power and utilities. Much respected so the degree should be easily transferable.

<b>Field</b>	<b>Sector</b>	<b>Degree offered</b>
Surveying	Construction	RICS APQ
<b>Provider</b>	<b>Application process</b>	
QA Certified by University of Roehampton, University of Sunderland, UEA	Online	
<b>Duration</b>	<b>Study hours</b>	
4.5 years	1 week residential block p.a. and in own time	
<b>Entry requirements</b>	<b>Starting salary</b>	
1 A-level plus 4 GCSEs (C/4 or above) including Maths, English Language or BTEC	Competitive	
	<b>Permanent job offer</b>	
	Yes from start	

### GSG view

Easy to find web pages feature builders on a cloudy background but a sunny description of the scheme offered. Some points are missing, no contact details and no answers to our emails.

## MACE

Web: [www.macegroup.com/careers/trainees-and-apprenticeships](http://www.macegroup.com/careers/trainees-and-apprenticeships)

Email: [emergingtalent@macegroup.com](mailto:emergingtalent@macegroup.com)

### Overview

A young group, for construction companies, but one that has grown a strong reputation, Mace manages big construction projects, like the Shard in London, but does not do the actual construction bits. Most Mace apprenticeships end below degree level, with no obvious indication of how to get on terms with the graduate recruits (and that matters, because until a firm makes the mental leap to acknowledging apprentices as being as good as graduates, apprentices will find promotion hard), but Quantity Surveying – a cross between accountancy and construction – is the exception, and you end up as an associate member of the RICS with Mace pushing you on to full membership. A site-based role in the construction side, so do not count on moving over to consultancy from here.

Field	Sector	Degree offered
Surveying	Construction	RICS APQ
Based	Application process	
London; Birmingham; Manchester; Winchester	Online + tel interview + interview	
Duration	Study hours	
5 years	Approximately one day per week and in own time	
Entry requirements	Starting salary	
3 A-levels (BBB or above) plus 6 GCSEs (C/4 or above) including Maths, English Language	Competitive	
	Permanent job offer	
	Yes	

### GSG view

Quick and easy task to find a sensible page with a cheerful brochure and a straightforward application process. Not a prizewinner because we had no joy finding the missing pieces of the jigsaw from HR but a decent effort to explain what's on offer.

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